

Jan. 1915

How

Student Volunteer Movement Bulletin

Men and Women Wanted for
Missionary Service

Suggestions as to Qualifications

Candidate Secretaries of
Mission Boards

January, 1915

STUDENT VOLUNTEER MOVEMENT FOR FOREIGN MISSIONS

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THE STUDENT VOLUNTEER MOVEMENT BULLETIN

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CALLS FOR WORKERS FROM MISSION BOARDS

Compiled by JOSEPH C. ROBBINS

Candidate Secretary, Student Volunteer Movement

The present world situation places larger responsibility than ever before for world evangelization upon the United States and Canada. It is to the students of North America that the Church must turn at this time for the men and women who are to be the messengers of Christianity and brotherhood to the non-Christian nations of the world. These times demand of us real courage, deep consecration and high faith. The following words of Dr. Speer should come with great force to every American Christian and every American college student at this critical time in the world's history:

We hope that this war situation will recall the church to the sacrificial principle of missions. The church as a whole has never done anything sacrificial. Individual Christians have followed Christ, but the church, as Duff said, has played with missions. An average of a few dimes a year from each member has represented the measure of her missionary giving and now there are some who doubt whether the church can continue to do even this. . . . What warrant have we in a time of distress for making Christ and his causes suffer first? Our fathers did not do this in the infinitely darker days of the Civil War. They rose then to a greater fidelity. Some of our foreign missionary organizations were born then. Others sent out during the war the greatest companies of reinforcements they had ever sent. Missionary incomes in some cases not only held their own but increased. The war which now shadows the world and the sacrifices which are willingly made in it should shame our timidity and our tame trifling with duty, and call us to deal with life as a reality and with the work of Christ in the world as worth more devotion than national honor or commercial advantage or racial pride. Every soldier dying for his country on a European battlefield, every home giving up its blood and tears, is a summons and a reproach to us men and women who have accepted the Christ of the Cross but not the Cross of Christ. If they have counted their cause above their lives and their every possession, why not we? What they freely yield to their lords of war and death shall not Christians give with joy to their Lord of Life and Peace?

The Foreign Mission Boards of the United States and Canada are facing the present critical situation with constructive and courageous faith. It is possible that a few missionaries may be held in America on account of the European war, but these Foreign Mission Boards are in no way suspending operations but are now calling for new missionaries for work abroad. The spirit of the Mission Boards and of the Student Volunteers is such that the present difficulties will deepen their sense of responsibility for the evangelization of the world in this generation.

In the pages which follow are given the facts regarding openings for which qualified men and women are needed by the Mission Boards of the United States and Canada which had been received at the time this pamphlet was printed. If the reader does not find his own Board in the list, he should not conclude that his Board does not need qualified candidates. Student Volunteers who have completed their preparation, or soon will do so, are earnestly urged to apply to their Boards for appointment. The names and addresses of Secretaries to whom correspondence should be addressed will be found on another page.

THE QUALIFICATION AND PREPARATION FOR FOREIGN MISSIONARY SERVICE

The missionary enterprise with its world field, its comprehensive program, and its emphasis on thoroughness of preparation and spiritual prerequisites, makes concrete and definite the qualifications and preparation desirable for foreign missionary service.

First of all, the missionary candidate must be possessed and dominated by a direct and personal faith in Jesus Christ as his own Saviour and Lord.

The same general qualifications in candidates are requisite which are justly esteemed to be the conditions of success at home: an unimpaired physical constitution; good intellectual ability, well disciplined by education, and if possible by practical experience; good sense; sound judgment of men and things; *capacity for leadership*; versatility, tact, adaptation to men of all classes and circumstances; a cheerful, hopeful spirit; ability to work pleasantly with others; *ability to yield to the will of the majority*; persistent energy in the carrying out of plans once begun—all controlled by a *single-hearted, self-sacrificing devotion to Christ and His cause*.

The candidate should sustain a *good character* among those who know him. Any gross neglect of duty, any transaction that has brought him under suspicion, is a disqualification, as it might, should he enter the missionary service, bring reproach upon the cause.

Since the missionary should embody Christianity in all his ways, it should go without saying that he should be a person of culture and refinement, neat as to his person and clothing, and possessing the ordinary social graces.

For nearly all of these positions graduates of college, normal, professional or other training schools are required. There are exceptions in the case of practical printers, stenographers, business managers, etc., where actual experience takes the place of college education.

The Foreign Mission Boards have no hard and fast rule as to age limit. The majority of missionaries should reach their fields before they are thirty as after this age it is more difficult to acquire the free colloquial use of a foreign language. Men and women older than thirty are often accepted, however, when they are unusually well qualified by training and experience for the work abroad.

All candidates who expect to be engaged mainly in *teaching* should not only be thoroughly prepared by their scholarly attainments and intellectual discipline, but should have shown special fitness by their success in actual service, not only in the general work of teaching, but in *molding* character, shaping the minds and hearts of their pupils.

A *missionary physician* should have both a collegiate and a medical education, and this should be supplemented by at least one year's experience as interne or assistant in a hospital or its equivalent in actual practice. He should be prepared to make his professional knowledge and skill *directly subservient to the furtherance of the Gospel*.

The foregoing qualifications are requisite in women candidates, whether married or unmarried, so far as applicable to their sphere of labor and their peculiar circumstances. It is ordinarily expected that unmarried women missionaries who intend to engage in teaching or Bible work will have a full collegiate or normal

course, and also one or two years' experience in the schoolroom or in some form of practical religious work. Practical knowledge of music and of domestic work is of great value.

Great diversity of talent is required. This is illustrated by the following statement of definite opportunities, presented during the past three years:

MEN

Ordained Preachers—To serve as evangelists, to organize native churches, to teach in theological seminaries, and to preach to English-speaking congregations.

Teachers—English, French, German, music, mathematics, agriculture, chemistry, biology, physics, philosophy, accounting and commerce, manual training, economics, history.

Physicians and Surgeons—To serve in hospitals and to itinerate.

Engineers—Civil, mechanical, electrical, sanitary, mining.

Physical Directors—Gymnasium work.

Architects and Supervising Builders.

Business Managers—For mission stations and colleges.

Stenographers—To serve as private secretaries and to teach stenography and commercial subjects.

Printers—As superintendents and foremen of mission presses.

WOMEN

Bible Teachers and Evangelists—To lead training classes of native women; to visit in the homes and zenanas; to teach Bible in girls' schools, and to itinerate among villages.

Teachers—General subjects (in the primary, intermediate and advanced grades, requiring college or normal training), biology, mathematics, music.

Physicians and Surgeons—To serve in hospitals and to itinerate.

Nurses—To train native workers where hospitals are established, or to begin work under primitive conditions.

Kindergartners.

Stenographers.

Physical Directors.

Superintendents—To have charge of orphanages and student hostels.

A glance through the following pages (pages 6 to 36) will give one an idea of the proportionate number of calls for men and women of the various professions. A call to become a missionary is at the same time a call to preparation for service. It is wise, therefore, that a student early in the college course should know what forms of service are most needed in foreign mission work, so that if possible preparation can be made along these lines for life service.

The period of service varies, according to climate and character of work, from two to seven years. The Mission Boards prefer to send out those who plan to make this their life work, returning to the field after the expiration of regular furloughs. There are, however, calls for teachers in Christian and government schools and colleges for periods of two, three and five years. Usually such positions demand unmarried men and women.

Salaries are based upon what many years of experience have shown to be needed to maintain the worker in the highest state of efficiency, and vary in different countries as the cost of living varies. The compensation for married men is sufficient for the support of their families. The Mission Boards make allowances for traveling expenses, outfit, house rent, etc. Compensation in government positions usually includes salary only.

Literature: A list of books and pamphlets, especially prepared for those who are investigating the question of missionary service, is printed on covers of this pamphlet. Descriptive literature regarding conditions in their different fields may be secured from each Mission Board.

The Student Volunteer Movement does not send out any workers. All appointments are made by the Boards in charge of operations on the various fields. The names of the Corresponding Secretaries will be found on another page.

If you have some trained talent not included in this list, and wish to use it in missionary work on the foreign field, write to Mr. J. C. Robbins, Candidate Secretary, Student Volunteer Movement, 25 Madison Avenue, New York.

SECRETARIES FOR CANDIDATE CORRESPONDENCE OF FOREIGN MISSION BOARDS

The following list of Foreign Mission Boards and candidate secretaries is taken from the Directory printed in the Report of the Foreign Missions Conference for 1914:

CANADA		PAGE
Canadian Baptist Foreign Mission Board, Rev. J. G. Brown, D.D., 223 Church Street, Toronto, Ont....		*
Missionary Society Church of England in Canada, Rev. Canon S. Gould, M.D., 160 Confederation Life Building, Toronto, Ont.....		*
The Canadian Church Missionary Society, Rev. Canon O'Meara, LL.D., Wycliffe College, Toronto, Ont.		*
Missionary Society of the Methodist Church, Canada, Rev. James Endicott, D.D., 33 Richmond Street, West, Toronto, Ont.....		33
Woman's Missionary Society, Methodist Church, Canada, Mrs. E. S. Strachan, 52 Markland Street, Hamilton, Ont.		33
Foreign Missions Committee Presbyterian Church in Canada (Western Division), Rev. A. E. Armstrong, 439 Confederation Life Building, Toronto, Ont.....		32

UNITED STATES		
ADVENT—		
American Advent Mission Society, Rev. Z. C. Beals, 160 Warren Street, Boston, Mass.....		*
Seventh Day Adventist Mission Board, Elder W. A. Spicer, Takoma Park Station, Washington, D. C.		*
BAPTIST—		
American Baptist Foreign Mission Society, Rev. Emory W. Hunt, D.D., Ford Bldg., Boston, Mass.		6
Foreign Mission Board, Southern Baptist Convention, Rev. T. B. Ray, D.D., 1103 Main Street, Richmond, Va.		33
Foreign Mission Board of the National Baptist Convention, Rev. L. G. Jordan, D.D., 624 S. 18th Street, Philadelphia, Pa.....		*
Seventh-Day Baptist Missionary Society, E. B. Saunders, Ashaway, R. I.....		*
Woman's American Baptist Foreign Mission Society, Miss Nellie G. Prescott, Ford Building, Boston, Mass.		7
BRETHREN—		
Foreign Missionary Society of the Brethren Church, Rev. Louis S. Bauman, Ashland, Ohio.....		*
Foreign Missionary Society, United Brethren in Christ, Rev. S. S. Hough, D.D., 1002 U. B. Building, Dayton, Ohio.....		29
General Mission Board of the Church of the Brethren, Elgin, Ill.....		8
CHRISTIAN (Christian Connection)—		
Mission Board of the Christian Church, Rev. M. T. Morrill, D.D., 5th and Ludlow Streets, Dayton, Ohio		*
CONGREGATIONAL—		
American Board of Commissioners for Foreign Missions, Rev. Cornelius H. Patton, D.D., 14 Beacon Street, Boston, Mass.....		9
DISCIPLES, OR CHRISTIAN—		
Christian Woman's Board of Missions, Mrs. Anna R. Atwater, College of Missions Building, Indianapolis, Ind.		12
Foreign Christian Missionary Society, Rev. A. McLean, Box 884, Cincinnati, Ohio.....		12
EVANGELICAL—		
Missionary Society of the Evangelical Association, Rev. George Johnson, 1903 Woodland Avenue, S. E., Cleveland, Ohio.....		*
German Evangelical Synod of North America, Rev. E. Schmidt, 1377 Main Street, Buffalo, N. Y...		13
United Evangelical Church Missionary Society, Rev. B. H. Niebel, Penbrook, Pa.....		13
FRIENDS—		
American Friends Board of Foreign Missions, Rev. Charles E. Tebbetts, 214 College Avenue, Richmond, Ind.		13
Foreign Missionary Association of Friends of Philadelphia, Mrs. Robert P. Haines, Cheltenham, Pa.		*
LUTHERAN—		
Board of Foreign Missions of the General Synod of the Evangelical Lutheran Church in the U. S. A., Rev. L. B. Wolf, D.D., 21 W. Saratoga Street, Baltimore, Md.....		14
Board of Foreign Missions of the General Council of the Evangelical Lutheran Church in N. A., Rev. George Drach, Trappe, Pa.....		13
Board of Foreign Missions, United Synod, Evangelical Lutheran Church, South, Rev. Robert C. Holland, D.D., Salem, Va.....		*
Board of Foreign Missions of the Lutheran Free Church, Prof. Andreas Helland, Augsburg Seminary, Minneapolis, Minn.....		*

* List of candidates needed not submitted.

MEN AND WOMEN WANTED

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METHODIST—

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Board of Foreign Missions of the Methodist Episcopal Church, Rev. Thos. S. Donohugh, 150 Fifth Avenue, New York City.....	14
Woman's Foreign Missionary Society of the Methodist Episcopal Church, Miss Elizabeth R. Bender, 150 Fifth Avenue, New York City.....	16
Board of Missions of the Methodist Episcopal Church, South, Rev. Ed. F. Cook, D.D., 810 Broadway, Nashville, Tenn.....	18
Woman's Missionary Council, Methodist Episcopal Church, South, Miss Mabel Head, 810 Broadway, Nashville, Tenn.	18
Board of Foreign Missions, Methodist Protestant Church, Rev. Fred. C. Klein, D.D., 316 N. Charles Street, Baltimore, Md.....	*
General Missionary Board of the Free Methodist Church of N. A., Rev. B. Winget, 1132 Washington Boulevard, Chicago, Ill.....	19
Wesleyan Methodist Missionary Society, Rev. E. Teter, 316 E. Onondaga Street, Syracuse, N. Y....	*
Welsh Calvinistic Methodist Missionary Society, Rev. John R. Johns, 51 N. 20th Street, Columbus, Ohio	*
Home and Foreign Missionary Department of the African Methodist Episcopal Church, Rev. W. W. Beckett, D.D., 61 Bible House, New York City.....	*
Missionary Society of the African Methodist Episcopal Zion Church, Rev. R. A. Morrissey, D.D., 420 S. 11th Street, Philadelphia, Pa.....	*

MENNONITE—

Mennonite General Conference, Board of Foreign Missions in America, Rev. P. H. Richert, Goessell, Kan.	*
Mennonite Board of Missions and Charities, Bishop J. S. Shoemaker, Freeport, Ill.....	*

MORAVIAN—

Society of United Brethren for Propagating the Gospel Among the Heathen (Moravian Church), Rev. Paul de Schweinitz, D.D., 20 Church Street, Bethlehem, Pa.....	*
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PRESBYTERIAN—

Board of Foreign Missions of the Presbyterian Church in U. S. A., Rev. Stanley White, D.D., 156 Fifth Avenue, New York City.....	19
Executive Committee of Foreign Missions of the Presbyterian Church in the U. S. (South), Rev. S. H. Chester, D.D., 154 Fifth Avenue, North, Nashville, Tenn.....	*
Board of Foreign Missions of the United Presbyterian Church of N. A., Rev. Charles R. Watson, D.D., 200 N. 15th Street, Philadelphia, Pa.....	26
Women's General Mission Society, United Presbyterian Church of N. A., Mrs. H. C. Campbell, 6410 Beacon Street, Pittsburgh, Pa.....	26
Board of Foreign Missions of the Reformed Presbyterian Church (Covenanter), Rev. R. M. Sommerville, D.D., 325 W. 56th Street, New York City.....	25
Board of Foreign Missions of the Reformed Presbyterian Church in North America (General Synod), Rev. James L. Chestnut, D.D., Coulterville, Ill.....	*

PROTESTANT EPISCOPAL—

Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the U. S. A., Rt. Rev. Arthur S. Lloyd, D.D., 281 Fourth Avenue, New York City.....	27
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REFORMED—

Board of Foreign Missions of the Reformed Church in America, Rev. Wm. I. Chamberlain, Ph.D., 25 E. 22nd Street, New York City.....	28
Board of Foreign Missions of the Reformed Church in the United States, Rev. A. R. Bartholomew, D.D., 15th and Race Streets, Philadelphia, Pa.....	28
Board of Foreign Missions of the Associate Reformed Church, Rev. W. L. Pressly, D.D., Due West, S. C.....	*

REFORMED EPISCOPAL—

Board of Foreign Missions of the Reformed Episcopal Church, Mr. H. H. Sinnamon, 2067 E. Cumberland Street, Philadelphia, Pa.....	27
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MISCELLANEOUS—

American Bible Society, Rev. John Fox, D.D., 31 Bible House, New York City.....	*
Foreign Department, International Committee of Young Men's Christian Associations, Mr. E. T. Colton, 124 East 28th Street, New York City.....	*
Foreign Department of the National Board of the Young Women's Christian Association, U. S. A., Miss Harriet Taylor, 600 Lexington Avenue, New York City.....	*
Christian and Missionary Alliance, Rev. A. B. Simpson, 690 Eighth Avenue, New York City.....	*
China Inland Mission, Germantown, Philadelphia, Pa.; or Toronto, Ont., Canada.....	31
Africa Inland Mission, American Council, Rev. O. R. Palmer, 2244 N. 29th Street, Philadelphia, Pa.	30
South Africa General Mission, Rev. Wm. H. Hendrickson, 137 Montague Street, Brooklyn, N. Y..	30
Sudan United Mission, Mr. W. W. Hoover, 40 Hasbrouck Place, Rutherford, N. J.....	31
Woman's Union Missionary Society of America, Miss S. D. Doremus, 67 Bible House, New York City .	29

* List of candidates needed not submitted.

American Baptist Foreign Mission Society

Secretary for Candidate Correspondence: Rev. EMORY W. HUNT, D.D., Ford Building, Boston, Mass.

The following list represents needs on the several mission fields which the Society hopes to meet during the next two or three years—1915, 16 and 17. This list is far from representing the full number that will be needed to meet the actual calls for reinforcement but has been reduced to correspond more nearly with the resources available for sending men to the field. The list is necessarily subject to revision in the light of new conditions that may arise. Correspondence regarding any of these needs is cordially invited.

BURMA

Ordained Men

Ten or twelve ordained men.

Permanent and temporary losses have so depleted the missionary force that a number of men are needed to fill vacancies, several stations being now entirely without a resident missionary. Other men should be sent to strengthen the working force in strong centers, with a view to making the work more thoroughly effective. There is a particular need for new workers among the Burmese, who constitute the great bulk of the population, and the Shans, who are also strong Buddhists. Work among the Animistic hill peoples should also receive a share of this reinforcement.

Medical Workers

One man for medical work at a frontier station.

He should be earnestly evangelistic in spirit and prepared to combine definite work with his medical service.

ASSAM

Ordained Men

Five ordained men.

Two or three men are needed for work among the Assamese and the immigrant peoples from peninsular India in stations in the plains along the Brahmaputra valley. At one station in particular a man with a knowledge of bookkeeping and general business training is needed to render a special service along these lines in addition to general evangelistic work. One man is needed for work among the hill tribes in the extreme northeast of Assam on the borders of Thibet. One man is needed for work among the Garos and one for work among the Nagas, wild hill tribes, among whom Christianity has already gained a strong foothold.

Teachers

A man with special qualifications for educational work, but able also to share with other missionaries in the direction of general evangelistic work at Jorhat.

The Jorhat Christian schools emphasize three phases of education, including a theological department, a high school and an industrial department.

Medical Workers

One man for medical work among primitive hill peoples.

Industrial Workers

One industrial worker needed for service as a mission builder.

In addition to a broad general education, this man should have a thorough knowledge of the principles of construction and practical experience in building. Some knowledge of architectural drawing is exceedingly desirable. The work will involve preparation of plans, testing and purchase of building materials, and the supervision of native workmen.

INDIA

Ordained Men

Ordained man for pastorate of English church, Kharagpur, Bengal.

The work is among the Eurasians, who are largely employed in the railroad shops and offices, Kharagpur being a railroad center of importance. The work here is unusually promising. English is the language spoken. This need should be met in 1915.

Six to eight ordained men for South India for general work among the Telugus.

The work will be general station work, including oversight of Telugu preachers and evangelists and village schools.

Four ordained men for general work in the Bengal-Orissa field.

Several stations are without resident missionaries and the present workers are greatly overburdened. Some reinforcement is immediately urgent and a considerable strengthening of the staff is necessary before the field now occupied can be worked effectively. The work is in part among Bengali-speaking and in part among Oriya-speaking Hindus. Some work is also done for the Santals, one of the hill tribes of that section of India.

Agricultural Specialist

A man specially trained along the lines of scientific agriculture is needed to develop an agricultural school with the distinct missionary purpose of promoting self-support in the Christian hamlets and among students in mission boarding schools.

CHINA

Ordained Men

Ten to twelve ordained men.

In carrying out the policy of intensive development recently adopted it becomes necessary to place a stronger evangelistic force in each of the three general fields—South, East and West China. It is important not only that the men should be of earnest evangelistic spirit themselves, but they should be able to inspire and guide Chinese co-workers, upon whom the burden of responsibility must be laid, in a steadily increasing measure.

Teachers

Two men for college work.

Seven men for teaching in academies or supervision of large boys' schools are needed.

Medical Workers

Three men for medical work.

In addition to full medical training and hospital experience, these men should have an aptitude for teaching, as the training of Chinese medical assistants is becoming a more and more important feature of all medical work in China.

AFRICA**Ordained Men**

Five or six ordained men for Belgian and Portuguese Congo.

This work is among primitive peoples and much of it is of an elementary character. There is, however, no more important work than that of laying wisely the foundations of the Christian civilization that is to be among these peoples, and the opportunity offered is unique.

Teachers

Two men are required for Belgian Congo.

One for service in a general school for the training of Christian workers and one for the development of local educational work and the establishment and supervision of village schools. A knowledge

of the principles and methods of elementary and practical industrial training will contribute to a much larger service.

Industrial Workers

One man is needed in Belgian Congo as a mission builder.

He should have a thorough knowledge of the principles of construction and practical experience in building. Some knowledge of architectural drawing is exceedingly desirable. The work will involve preparation of plans, testing and purchase of building materials, and the supervision of native workmen.

PHILIPPINE ISLANDS**Ordained Men**

Two ordained men for work among the Visayans.

The work extends over two of the larger of the southern islands and because of recent losses calls urgently for reinforcement.

JAPAN**Ordained Men**

Three or four ordained men.

They should be men of intellectual strength and spiritual earnestness.

Teachers

Two men are needed, one for academy and one for college work.

Woman's American Baptist Foreign Mission Society

Secretary for Candidate Correspondence: Miss NELLIE G. PRESCOTT, Ford Building, Boston, Mass.

BURMA**Evangelistic Workers**

One woman.

At Nyaunglebin, among the Karens, the hill tribes of Burma, two women missionaries are supervising the educational work at two stations some distance apart. A third worker is needed to visit the jungle schools, help with the Sunday Schools and visit in the homes of the people.

Teachers

A college graduate or thoroughly trained normal teacher at Moulmein, for a boarding and day school of 300 Burmese girls, having two normal departments, vernacular and Anglo-vernacular.

A teacher for a Burmese boarding and day school at Henzada, with 267 pupils.

A teacher is also needed for the Karen school at Henzada.

A teacher to take charge of an English boarding and day school with 112 pupils, in Mandalay, the strongest Buddhist city in Burma.

An associate teacher for a Burmese boarding and day school of 114 pupils in Mandalay.

Teachers for the educational work among the Burmese, both in the vernacular and Anglo-vernacular, Pegu, Pinyinana and Sagaing.

A young woman to take charge of a Burmese boarding and day school of nearly 300 pupils, with high school department in Myingyan.

The station missionary asks relief from the school work in order to tour among the villages.

ASSAM**Teachers**

A thoroughly trained teacher to learn the language preparatory to taking charge of a girls' boarding school at Gauhati.

A fine site of 18 acres has been secured for the school and the woman's work, and plans are maturing for erecting a suitable plant in the near future.

Two women workers at Sibsagor to conduct a girls' boarding school and do evangelistic work among the women of Upper Assam.

Evangelistic Worker

A woman worker for Impur, in the Naga Hills.

Nurse

One missionary nurse for Impur.

SOUTH INDIA**Teachers**

A college or normal trained young woman to care for a girls' elementary and normal school of 135 pupils in Nellore, the largest and most important Baptist station in India.

A teacher in Vinukonda for a small boarding school, half of whose pupils are the children of Christians.

A normal trained teacher for a boarding school in Narsaravupet, to which four large fields look for their village school teachers and other helpers.

On one of the fields alone there are 155 villages with Christians in them asking for schools, and only 33 schools among them.

Evangelistic Worker

An evangelistic worker in Narsaravupet to train the great number of Christian women as yet so ignorant.

General Worker

A woman to have oversight of the work among women at Kurnool and take charge of the girls in a mixed boarding school of 295 pupils.

CHINA**Nurse**

A nurse for hospital work at Swatow, our largest station in South China.

Teachers

A thoroughly trained instrumental music teacher—preferably with some vocal training also—to teach music in a girls' boarding school, at Ningpo.

After mastering the language she would be expected to secure a position to teach music also in the Government school. As Christianity has never

been introduced into this Government school, such a teacher would bring to her pupils their first idea of Christianity.

A teacher for a Union Girls' High School, with 140 pupils, at Hangchow.

General Workers

Workers are needed at Hopo and Ungkung, in South China, to take charge of the schools and look after the work among women.

JAPAN**Teachers**

A woman teacher for Tokyo.

She should be a woman of character and experience, to take entire charge, after acquiring the language, of a well-established girls' boarding school.

A college or normal trained teacher of experience for associate teacher at Himeji, in a girls' boarding and day school of 101 pupils, with new buildings and equipment.

A woman of experience to prepare to take charge in the early future of a Bible Woman's Training School in Osaka, the second largest city in Japan.

A young woman to take charge of a kindergarten in Morioka, in the north of Japan.

She will supervise two or three native kindergartners who are doing good work.

A teacher in a girls' boarding and day school of 68 pupils with grammar and high school departments, in Sendai.

An evangelistic worker with large responsibilities is now obliged to give much time to the school for lack of another teacher.

PHILIPPINE ISLANDS**Nurse**

A nurse for Immanuel Hospital, Capiz.

Capiz is the center of a large evangelistic field and the capital of the province of the same name on the Island of Panay.

General Mission Board of the Church of the Brethren

Address all correspondence on Missions for the Church of the Brethren to General Mission Board, Elgin, Illinois.

CHINA**Evangelistic Workers**

Two evangelistic workers.

Nurses

Two nurses.

General Missionary Work

One single woman.

Teachers

One man as Bible school teacher.

Miscellaneous

One architect.

INDIA**General Missionary Work**

Two men.

Two women.

Medical Workers

One doctor.

Nurses

One nurse.

SOUTH AMERICA**General Missions**

One married man, to open work.

The American Board of Commissioners for Foreign Missions

Secretary for Candidate Correspondence: Rev. C. H. PATTON,
D.D., 14 Beacon Street, Boston, Mass.

The American Board calls this year for thirty-two ordained men; five physicians; eleven tutors for three-year terms on the single man's salary; two business agents; three normal experts for special educational service. There is a need also for at least twenty-five women, five of whom are nurses and the remainder teachers and evangelistic workers in various fields.

The initials "W. B. M." and "W. B. M. I." in parentheses in connection with the calls for women mean, respectively, Woman's Board of Missions, Boston, and Woman's Board of Missions of the Interior, Chicago.

AFRICA

Ordained Men

Two for the Zulu Mission working for the finest race in Africa. Three-quarters of them are still raw pagans.

One man to help evangelize the district around Chikore in Rhodesia.

The unreached heathen wilderness lies just beyond and within touch with this station. A strong pioneer spirit can here work on virgin soil.

Two ordained men for Angola West Africa, at Bailundo.

A large opportunity is open in Portuguese territory. The spirit of progress and development has reached this section of Africa. The government is increasingly favorable.

Physician

A well trained physician is needed as associate with Dr. McCord in the hospital at Durban and in the dispensaries at Durban and Johannesburg, in great industrial centers.

Printer

A printer is needed for the West Africa Mission.

He would go on a term appointment of five years to take charge of our press and publish New Testament and various school books. An all-round practical printer who can help also in evangelistic work.

Teachers (Women)

One young woman able to teach domestic science and sewing in Inanda Seminary, a school of grammar and high school grades for Zulu girls. Enrollment, 180.

THE BALKANS

Ordained Men

One in Monastir, for Servian work.

One in Salonica, for Greek work.

One in Samokov, for Bulgarian work.

When the present war is finished, an era of progress and reconstruction seems certain to come. Our missionaries report enlarging opportunities and critical needs. The work offers the challenge of pioneer service, but under favorable political development.

Teachers

Albania—Other workers in education and the administration of schools will be needed

in Albania as soon as political conditions permit advance.

TURKEY

The needs reach from the Eastern border of Armenia to the Mediterranean. Each one offers an increasing opportunity in work for Moslems as well as for Armenians and Greeks. Posts long vacant challenge the attention of Volunteers. The three missions in Turkey are sadly undermanned. At the close of the war larger opportunities than ever will undoubtedly offer.

Ordained Men

Some in charge of great stations, with organized churches, touring districts and village schools. Some for touring among mountain villages among the Kurds; rough, war-like but attractive because of courage, virility, and low civilization. Others to be associated in the leadership of great centers, with increasing emphasis on the work for Moslems.

Physicians

One associate physician in Talas Hospital, an unlimited chance to use medicine as the open door to Greeks, Armenians and Turks.

One physician as associate with Dr. Shepard in Aintab. The man for this post is in sight.

One physician for Bitlis, a remote mountain district demanding a rugged constitution and the pioneer spirit.

The usual mode of travel is by horse-back, and the mountain ranges are filled with villages of Kurds, while the towns in the valley offer limitless needs.

One physician in Hadjin, to save a whole mission station.

Unless a physician is found to open dispensary work, the station must be abandoned. Native funds have been offered for the support.

Nurses

One for a hospital in Talas.

She will assist the physician, be in charge of the operating room, lead in the nurses' training school. A woman of organizing and executive ability with the true missionary spirit is needed.

One nurse for Dr. Shepard's hospital in Aintab.

Imagine 56,000 cases a year in hospital and dispensaries and only one American nurse. The best preparation is none too good. (W. B. M.)

One nurse at Diarbekir.

A new hospital work; untouched outlying districts; native nurses to be trained and the doctor's efficiency doubled.

Teachers

Several tutors are needed in our eight colleges in Turkey. A three-year term of service, traveling expenses out and back, and splendid chance to study the problems of the Near East. Devotion is the first requisite. The work includes part time teaching, some administration, charge of athletics, music, student discipline and personal work with students.

Two tutors, Anatolia College, Marsovan.

They will divide time between teaching and Christian work among students, using Y. M. C. A. methods.

One tutor, Teachers' College, Sivas.

He will train teachers for the entire district.

One tutor for Bardezag, in an important high school.

It is practically rated as a college by government. Has nearly three hundred pupils and only two Americans in charge.

One tutor, St. Paul's Institute, Tarsus.

An institution of collegiate grade and of splendid spiritual influence. Needs a devout and energetic college graduate.

One tutor, Euphrates College, Harpoot.

A great institution, over 800 students in all departments.

One tutor in Mardin.

To be connected with the Dartmouth-in-Turkey plan, probably supported by Dartmouth. An Arabic speaking district, rapidly developing in importance.

Business Agent

One man of business and office experience at Aintab.

He must combine the responsibility for purchases, shipments, accounts and administration with a share of spiritual work or teaching.

Teachers (Women)

One teacher, Harpoot.

She will have charge of Normal Department in Euphrates College. Enrollment in all grades, 350 girls. (W. B. M.)

One teacher, Marsovan.

To teach science and English in Anatolia School. Grammar and high school grades. Enrollment 253, of whom 100 are boarders. (W. B. M.)

Evangelistic Worker

One evangelistic worker, Harpoot.

She should have special Bible training, to train and supervise the work of Bible women in outlying stations. (W. B. M.)

INDIA

Ordained Men

Two great missions are sadly undermanned.

They have called for three years for reinforcements in vain.

Two men for the Marathi Mission.

Each for populations as great as a whole State in this country. Large ability, organizing power and administrative capacity are needed.

Four men for the Madura Mission.

One of the oldest and most attractive fields of the Board. While the climate is hot, it is healthy. Earnest personal contact with one or two score native associates insures limitless chance of multiplying one's influence for Christ. Some of these posts have been vacant for five years. Who will enter in?

Teachers

One teacher with special training in the study and teaching of English literature. Second degree if possible.

One normal expert.

He must take charge of a whole department of a big school. 100 young men are waiting to be trained for teachers.

One instructor for natural science department, Madura College.

Must teach three or four modern sciences in outline form.

One instructor in English speech, grammar and literature. Three-year term.

One instructor to assist in charge of an important high school in Ahmednagar.

Enrollment 400. Personal contact with the boys in athletics, dormitory and campus life.

Teachers (Women)

One teacher, Madura, to have charge of normal department of girls' school.

Should be able to supervise teaching of drawing and other handwork, simple dressmaking and cooking. (W. B. M.)

One teacher, for general teaching in same school, Madura.

Staff, 4 American and 14 Indian teachers. Enrollment 328. School receives grants from the governments. (W. B. M.)

CEYLON

Teachers

A man able to enter the staff of Jaffna College, with capacity for administration and strong personal Christian influence.

Nurse

One nurse for McLeod Hospital.

This post has been vacant for over four years. The need of a nurse in the training school and hospital is critical.

CHINA

Government favor and co-operation combine with progressive attitude of educated leaders to make opportunity in China a cause of deep thanksgiving. In no field are greater encouragements found. Unusually well trained men are necessary.

Ordained Men

Two in the Foochow Mission.

One for a great inland station. Entire valleys ready for evangelization. The other in Foochow City.

Three men in North China.

One of these should have special training as educator for supervision of mission schools, methods, school books, teachers, etc. Rare opportunities for administration of evangelistic work in great cities.

Physicians

A well trained medical man wanted at Lintsing, capable of taking entire charge of a hospital and in building up dispensary practice in nearby villages.

One woman physician, Foochow, to superintend erection of new building and have charge of hospital for women and children. (W. B. M.)

One woman physician at Fenchow, a very important station. (W. B. M. I.)

Teachers

A Grinnell College graduate to head up the work representing that college in China.

Two young men on three-year term appointments.

One as tutor in the North China College; the other to assist the secretary of the Mission and the Principal of the College in administrative details, athletic leadership, through Y. M. C. A. methods of work.

Teachers (Women)

One teacher, Tungchou, Chili Province.

To be associated with another missionary in the girls' boarding school of grammar grade, in supervising 7 day schools and 6 women's station classes. Enrollment in boarding school 36. (W. B. M.)

One woman teacher is needed at Fenchow. (W. B. M. I.)

A woman teacher is needed to work with Miss Heebner at Taikuhsien. (W. B. M. I.)

Evangelists

An evangelistic worker for Fenchow. A station of wonderful openings. (W. B. M. I.)

An evangelistic worker for Lintsing. (W. B. M. I.)

Nurse

A nurse is needed at Fenchow (W. B. M. I.)

JAPAN

With greater difficulties than most fields, Japan offers larger opportunities than ever for investment of life, but men of unusual tact and forcefulness are needed.

Ordained Men

Four ordained men are needed to fill the places left empty by the death of the Mission's veterans, like Drs. DeForest and Greene.

Teachers

One three-year term tutor for the Doshisha, one of the most famous missionary institutions in the world. Here leading Japanese Christians are trained.

Other short term workers will be called for in the near future.

Teachers (Women)

One teacher, Matsuyama, for girls' school of high school grade.

First girls' school in the field, and to-day has the highest moral standards of any school in the city. Aims to reach future leaders of Japan. Enrollment 134. (W. B. M.)

A woman teacher is greatly needed to aid in the work in Kobe College, Kobe. (W. B. M. I.)

A well trained music teacher has long been needed in Kobe College. (W. B. M. I.)

Evangelistic Worker

One evangelistic worker Tottori.

Should have experience in kindergarten work, to supervise Japanese kindergarten, hold mothers' meetings, help in Sunday School, visit in homes, and tour with Bible women in outlying villages. Enrollment in kindergarten, 38. (W. B. M.)

MEXICO

In recent conference, all Boards working in Mexico are planning to unite on a common policy, including division of the field for greater efficiency. The present political turmoil is not permanent, and we must believe settled conditions will bring the greatest movement toward progress, education and true Christianity ever known in Mexico. Missionaries have already returned to their posts.

Ordained Men

Two ordained men will be needed to take charge of evangelization in large districts, aided by native trained leaders. These posts offer a rugged, healthy, out-door life, largely on horseback, and need men who can catch spiritual visions for scattered congregations and village schools over wide areas.

PHILIPPINES**Ordained Men**

For five years the Board has sought for two strong workers to enter one of its ripest fields. One man has been found; another is needed.

Already many little churches are forming on their own initiative, and missionaries of other Boards are aiding to hold the field till we can enter. The northern half of the largest island, entirely without a missionary, awaits some man of courage, pioneer disposition and spiritual power.

Nurse

The hospital and dispensary are greatly crippled without the aid of an American nurse. Some one needed to go at once, on at least a five-year term.

MICRONESIA**Teachers**

A teacher at Kusaie.

She should have special training in housework and gardening. Three island languages are used in the girls' boarding school of grammar grade, which prepares girls to become wives of pastors and teachers in the Marshall and Gilbert Islands. Some girls come from islands 1,200 miles distant. Enrollment 40. (W. B. M.)

Foreign Christian Missionary Society

Secretary for Candidate Correspondence: Rev. A. McLEAN, Box 884, Cincinnati, Ohio.

AFRICA

Medical Workers

One married physician for work on the Bosira.

CHINA

Medical Workers

One married physician.

JAPAN

Evangelistic Workers

Two married men for evangelistic work.

INDIA

Evangelistic Workers

Two married men for evangelistic work.

Christian Woman's Board of Missions

Secretary for Candidate Correspondence, Mrs. ANNA R. ATWATER, College of Missions, Indianapolis, Ind.

The Christian Woman's Board of Missions needs for work in its fields abroad thirty men and women. We could well use twice that number, but for thirty recruits the need is urgent, imperative. We would send them this year if they were ready.

MEXICO

Starting near the home land, just over the Rio Grande, is Mexico. We began work there in 1895. The past two years the work in all its phases has been sadly interfered with by causes which should constitute for the Church of Christ a clear and definite call to renewed effort. New plans and new division of territory are to make all effort of more avail in the future.

Evangelistic Workers

We need three men for evangelistic work in the territory assigned to us.

Teachers

Three men are needed for institutional work and one for school work.

WEST INDIES

Teachers

A man and wife for Jamaica, the field of our first endeavor.

These people should be of the type to whom the steady, faithful, loving service of a needy people seems God's work for them. They should be trained for industrial work and able to establish an Industrial Training School.

CHINA

Teachers

One young woman for college work.

There is no greater need in the great New China, today than for her women to catch the vision of Christian service through Christian womanhood. This nation, like others, cannot rise above its womanhood. Those who apply should have ability for leadership.

INDIA

Evangelistic Workers

Three married men for evangelistic work.
Two zenana workers.

Teachers

Two young women teachers.

We have good teachers on the field, but they are already loaded with work. These two should be well prepared teachers, with qualifications for Christian leadership. Only seven women to a thousand in India can read and write. We must train Indian women for teachers and leaders of their sisters.

Medical Workers

Two women doctors.

Nurses

Two nurses.

SOUTH AMERICA

We have one little mission in South America, located in its great metropolis. We own a mission property and have four missionaries.

Evangelistic Workers

Two married men for evangelistic work in Belgrano, a part of Buenos Aires.

Within 100 miles of Buenos Aires there are many towns without a single Protestant worker.

Except in emergency cases on the field, we are expecting all candidates after completing their college course to spend one or two years at the College of Missions at Indianapolis, Ind., or at some other institution giving an equivalent course of special training.

Foreign Missionary Society, United Evangelical Church

Secretary for Candidate Correspondence: Rev. B. H. NIEBEL,
Penbrook, Pa.

Members of the United Evangelical Church are needed. They should also have had a theological course or a Bible teacher's training course. Men with several years' experience in the ministry are preferred.

CHINA Ordained Men

Several ordained men for our field in Hunan.

Medical Workers

A thoroughly qualified physician and sur-

geon for Hunan, who is capable of founding a hospital.

Nurses

A well-trained nurse for Hunan.

Foreign Mission Board German Evangelical Synod of North America

Secretary for Candidate Correspondence: Rev. E. SCHMIDT,
1377 Main Street, Buffalo, N. Y.

Ordained Man

One ordained man (B. A.) for Central India.

Nurse

One nurse for hospital (Deaconess preferred) in India.

Medical Man

One physician for Central India.

Evangelist

One woman for zenana work in India.

American Friends Board of Foreign Missions

Secretary for Candidate Correspondence: Rev. CHARLES E. TEBBETTS, 214 College Avenue, Richmond, Ind.

CUBA Teachers

One teacher who understands Spanish, to

work in school of primary grade.

One teacher who understands Spanish, to work in secondary grade school.

The Board of Foreign Missions of the General Council of the Evangelical Lutheran Church in North America

Secretary for Candidate Correspondence: Rev. GEORGE DRACH, Trappe, Pa.

INDIA

Ordained Men

Two or more ordained men for evangelistic work are needed.

Teachers

A woman teacher to be associated with the manageress of the Girls' Central School, Rajahmundry.

A woman teacher for Hindu girls' schools.
A woman teacher, graduate of a Normal School, for Training School for Bible women.

Evangelistic Workers

A single woman for evangelistic work in Zenanas.

Physicians

Two women physicians for hospital and dispensary work.

Nurses

A trained nurse for the Women's and Children's Hospital.

JAPAN

Evangelistic Workers

Two ordained men for evangelistic work.

Teachers

One ordained man to teach English and other branches in the Kyushu Gakuin, Kumamoto.

Board of Foreign Missions, General Synod Evangelical Lutheran Church in U. S. A.

Secretary for Candidate Correspondence: Rev. L. B. WOLF, D.D., 21 West Saratoga Street, Baltimore, Md.

SOUTH INDIA

Ordained Men

Two ordained missionaries for district work.

Medical Workers

One thoroughly qualified physician for an important hospital.

Teachers

One University man who has taken a post-graduate course in English, for our college in Guntur.

One University man who has taken a post-

graduate course in Science, for our college in Guntur.

Miscellaneous

One thoroughly equipped builder.

He should be able to draw plans and carry out operations.

AFRICA

Medical Workers

One thoroughly qualified physician for work in Liberia, West Coast of Africa.

Miscellaneous

One good business man for Africa.

Board of Foreign Missions of the Methodist Episcopal Church

Secretary for Candidate Correspondence: Rev. THOMAS S. DONOHUGH, 150 Fifth Avenue, New York City.

The following needs are characteristic of opportunities presented year by year, with considerable variation. The Board conducts work also in Japan, Korea, Mexico, Europe and parts of other fields, not represented in the following list. Correspondence with candidates in preparation or contemplating service is invited.

AFRICA

Teachers

A man and wife for important school at St. Paul de Loanda, Angola, Portuguese West Africa.

This position affords an excellent opportunity. Good property. Curriculum up to higher grammar grades. An opportunity to raise the standard. Vocal music taught in school and demand for piano and organ instruction. Work in Portuguese language. Applicants should have administrative ability, training and experience in modern pedagogical methods; should also have good foundation in Latin

so as to master the Portuguese perfectly. College graduate preferred. Loanda has a population of 28,000. It is the capital of the Portuguese Province of Angola, situated in the western part of Africa, about nine degrees south of the Equator. The attitude of the Portuguese is much more sympathetic to missionary work than in former years.

General Missionary Work

A married man for general missionary work in the Lubollo Country, Portuguese West Africa. Caliber for pioneer work necessary.

He should be well educated, able to teach and preach and the wife should also be a teacher. Musical ability and some medical knowledge are desirable. Here the Methodist Episcopal Church possesses a well-equipped station, with a farm of 100 acres, several buildings and an industrial school. The people are noted for their activity, independence and energy.

A married man with pioneer instinct for Lunda, Angola, West Central Africa.

Newly opened work in the interior among the Balunda tribes, whose territory is about 400 miles square, lying on both sides of the Kassai River, part of same being in the Belgian Congo. This is a rich mineral region, which will soon be penetrated by the Cape-to-Cairo Railroad. A large number of native men are employed in the mines.

Medical Workers

A well qualified physician to continue medical work of great value in Rhodesia. Pioneer work. English or Canadian degree in medicine would be helpful, or the highest degree of preparation in the United States.

The above position in Rhodesia has the advantage of being under the British flag. The country is a high plateau with a good climate, abounding in minerals, capable of producing nearly all kinds of agricultural products. In Southern Rhodesia there are about 15,000 whites and 620,000 natives.

BURMA

General Missionary Work

A married man, graduate of college and theological seminary.

A man to supervise evangelistic as well as educational work. Will involve mastery of the language, and willingness to fit oneself for thoroughly effective work. Wife to assist in work.

A single man with similar training for educational or evangelistic work.

CHINA

Teachers

A single man with college and post-graduate degrees, thoroughly qualified to teach High School and College English in Peking University. Should be under 30 years of age.

There is an enrollment of 350 students in the University. The standard of work is at a high grade of efficiency, so that the graduates are freely admitted to several of the leading universities in the United States for graduate work.

A single or married man to supervise Normal and Day Schools in Hinghwa. Should be college and normal trained.

There are now 60 Primary Schools and over 1,500 pupils to be supervised and a Normal Department to be developed. More supervision is urgently needed and better training for the teachers. Village schools are few in number and this is our opportunity.

Evangelistic Workers

A married man for important evangelistic work in Central China.

This man should be a graduate of college and theological seminary, under 30 years of age, competent to acquire a full use of the language and to train the Chinese workers. Students of breadth, training and ability are very necessary at this important period in the evangelization of China. Ability to supervise educational work is also desirable. Wife should be a competent helper at all points.

INDIA

Teachers

A married man for Principalship of Boys' High School (English), Calcutta.

This work involves supervision of large interests, hence man must be strong in administrative capacity; should be a college graduate and familiar with modern pedagogical methods. Wife should be competent to assist in the management.

Calcutta, until December, 1911, the capital of British India, has a population of 1,100,000. It is the principal port in Asia. A fine city with imposing buildings, business blocks, residences, churches and clubs. The streets, except in a limited portion in the native section, are wide, well paved and clean. Calcutta has a large immigrant population, not less than 57 different languages are spoken. Of the population, 65% are Hindus, 29% Mohammedans and about 4% are Christians.

A college graduate in Arts, preferably with post graduate training, for work in Reid Christian College, Lucknow.

A college graduate in Science, preferably with post graduate training, for work in Reid Christian College, Lucknow.

In the last year the college has had an increase in attendance of 100. The standard of work is at a high grade of efficiency.

Lucknow is called the "city of parks." From a distance the city presents a picture of unusual magnificence and architectural splendor. The city is noted for its manufactures. It is a center of literary activity and of education and is the headquarters of the principal Court in Oudh. This is said to be the purest center of the Hindustani language.

Ordained Men

A married man, graduate of college and theological seminary, with some experience and proved ability, to take charge of an important English Church.

Work of this kind is more profoundly far-reaching than any mere statement of numbers can convey. It provides opportunity for the evangelization and nurture of a large class of people frequently neglected, also for the increasing number of English-speaking Indians. During the pastorate of such a church a man could study the vernacular and become familiar with the broad currents of life in that great land.

Two college trained men, not over 30 years of age. Should be able to teach and preach. If married the wife should be well educated and competent to assist in the work.

These positions are in a field that is particularly fruitful, it being one of the focal points in the great India Mass Movements of the present day.

PHILIPPINES

Ordained Men

An active man, thoroughly prepared, with qualities of leadership, for an important pioneer work in a great valley more than 100 miles long, including at present two and potentially three Provinces, where there are open doors on every hand. Through this valley we have just a few Protestants in every town and village with nobody to care for them.

Two married men, preferably college and theologically trained, to supervise hostels in provincial centers and to engage in other forms of work, according to the needs. A knowledge of music very helpful, also experience in business and in Christian work.

MALAYSIA

The Malaysia Conference includes the Straits Settlements, the Malay Peninsula, Malacca, Borneo, Celebes, Java, Sumatra and the adjacent islands inhabited by the Malay Race. Malaysia is also a great saucer into which the overflow of China and India is sending a continuous stream of immigration. In the territory included within the limits of this Conference there are 70,000,000 people of many races.

SINGAPORE**Teachers**

A manager of Commercial Department in large Anglo-Chinese Boys' School.

This position requires a graduate in Commerce, with ability to develop an important branch of the school.

A single man for secondary work in the Anglo-Chinese Boys' School.

A single man, college and normal trained, to take charge of Normal Department as soon as qualified by local experience.

A single woman to supervise in lower elementary department.

This school has an average attendance of 1,340 and maintains its usual high standard. It is gradually developing into a college of outstanding importance.

Singapore, the capital of the British Crown Colony of the Straits Settlements, is the most important commercial emporium of Southeastern Asia. It has many beautiful buildings and its botanical garden is one of the finest in the world.

FEDERATED MALAY STATES**Teachers**

Ipoh: A single man for teacher of Commercial Department in large Anglo-Chinese School.

Seremban: A single man to establish an Anglo-Chinese School.

Penang: A single woman as Supervisor in large Anglo-Chinese School.

Batavia, Java: A single man and a single woman for elementary school work.

Buitenzorg, Java: A single man for elementary school work.

Three single men, preferably college and theologically trained, for school and evangelistic work in important centers.

Sitiawan: A single man, graduate in agriculture, with good business ability.

The above positions need teachers who are college or normal trained, with some experience. These positions are open on contract for three-year service, transit being provided in both directions.

SOUTH AMERICA**Teachers**

Two single men, college or normal trained, to teach in Boys' Schools in Bolivia.

Two single women, college or normal trained, for primary work in the same schools.

Candidates should not be over 30 years of age. The La Paz School has an enrollment of about 350. It is situated in the leading city of Bolivia, at an elevation of 12,000 feet.

The Cochabamba School is in its second year of establishment. It has an attendance of 350 boys.

Cochabamba is the chief agricultural and industrial center of Bolivia; it has important manufactures of cotton and woolens, leather, soap and potters' wares. The streets are broad and in good condition; it has many beautiful buildings. The elevation is 8,000 feet.

A single woman to teach music in a large Girls' School in Concepcion, Chili.

She should have had thorough training and some experience as a teacher. Should be qualified for performance in public.

The school has an enrollment of 250 girls from good Spanish families. Concepcion is a well-built and beautifully located town and has many large buildings. Excellent climate.

A single woman qualified to teach Domestic Science in a leading Girls' School. She will also have to do some general teaching.

A single woman to teach music in the same school.

She should be a graduate of a good conservatory and able to direct a large Musical Department, also to appear to advantage in public recitals.

This school has an enrollment of 300 girls from the best families of Chile.

The city in which this school is located is regularly laid out, with houses patterned after the Spanish style of architecture, and is one of the most imposing of the South American capitals. The climate is excellent.

Woman's Foreign Missionary Society of the Methodist Episcopal Church

The Woman's Foreign Missionary Society of the Methodist Episcopal Church has more than four hundred missionaries at work in foreign fields.

The work is administered by eleven different Branches. The Executive Officer of each Branch is the Corresponding Secretary, to whom candidates residing in the territory of that Branch should apply for appointment as missionaries.

New England Branch (includes all the New England States): Corresponding Secretary, Miss Florence L. Nichols, 53 Arlington Street, Lynn, Mass.

New York Branch (includes New York and New Jersey): Corresponding Secretary, Mrs. John M. Cornell, Seabright, N. J.

Philadelphia Branch (includes Pennsylvania and Delaware): Corresponding Secretary, Miss Carrie J. Carnahan, Shady Avenue and Walnut Street, Pittsburgh, Pa.

Baltimore Branch (includes Maryland, District of Columbia, Virginia, North and South Carolina, Georgia and Florida): Corresponding Secretary, Mrs. E. D. Huntley, Washington Grove, Md.

Cincinnati Branch (includes Ohio, West Virginia, Kentucky, Tennessee, Alabama and Mississippi): Corresponding Secretary, Mrs. R. L. Thomas, 792 East Macmillan Street, Walnut Hills, Cincinnati, Ohio.

Northwestern Branch (includes Illinois, Indiana, Michigan and Wisconsin): Corresponding Secretary,

Miss E. L. Sinclair, 328 South Douglas Avenue, Springfield, Ill.

Des Moines Branch (includes Iowa, Missouri, Arkansas and Louisiana): Corresponding Secretary, Mrs. Wm. B. Thompson, Bedford, Iowa.

Minneapolis Branch (includes Minnesota, North and South Dakota): Corresponding Secretary, Mrs. F. F. Lindsay, 25 Seymour Avenue, S. E., Minneapolis, Minn.

Topeka Branch (includes Kansas, Nebraska, Colorado, Wyoming, Utah, New Mexico, Oklahoma and Texas): Corresponding Secretary, Miss Ella M. Watson, 1701 South Seventeenth Street, Lincoln, Neb.

Pacific Branch (includes California, Nevada, Arizona and Hawaii): Corresponding Secretary, Mrs. S. F. Johnson, 273 South Catalina Avenue, Pasadena, Cal.

Columbia River Branch (includes Montana, Idaho, Washington and Oregon): Corresponding Secretary, Mrs. A. N. Fisher, 71 South Euclid Avenue, Pasadena, Cal.

INDIA

Teachers

Teacher of English for Isabella Thoburn College, North India.

Teachers for two vernacular schools, middle grade, North India.

Kindergartner for Isabella Thoburn College, to take charge of kindergarten normal work.

Teacher for Bidar vernacular school, Central Provinces.

Nine evangelists and teachers for High Schools and Middle Schools, all vernacular, Bombay.

Evangelistic Workers

Two evangelists for Northwest India.

Evangelistic workers for South India.

Two evangelistic workers for Bengal.

Medical Workers

Physician for Central Provinces.

Physician for South India.

Physician for Baroda, Bombay.

MALAYSIA

Teachers

A Domestic Science teacher with Normal training for Fairfield School, Singapore.

A well qualified music teacher for Fairfield School, Singapore.

A college graduate with Normal training for one of the schools in Malaysia.

CHINA

Teachers

Science teacher for High School in Nanchang, Kiangsi Province.

Three teachers for grade schools, West China.

Teacher with normal training for vernacular German School, Ngucheng, Foochow.

Teacher for vernacular Grammar School, Mintsinghsien, Foochow.

Evangelistic Workers

Evangelist for Taianfu, North China. (Emergency call.)

Evangelists for Wuhu to superintend Day School and Bible Women's work, Central China.

Superintendent of District and City Day Schools, evangelistic work, Kiukiang, Kiangsi Province.

Four evangelists for West China.

Medical Workers

Two physicians for West China.

Homeopathic physician for Sienyu, Hinghwa.

Nurses

Two nurses for West China.

KOREA

Evangelistic Workers

Six evangelists (one for work among Japanese).

Medical Workers

Two doctors.

JAPAN

Teachers

College graduate, with experience in teaching or normal school training for Kwassui Jo Gakko, Nagasaki.

College graduate, with special course in Domestic Science, for Aoyama Jo Gakko, Tokyo.

College graduate with special courses in Bible and Sunday School methods, for Bible Training School, Yokohama.

AFRICA

Teachers

Teacher for Old Umtali.

Teacher for Quessua.

Board of Missions, Methodist Episcopal Church, South

Secretary for Candidate Correspondence: Rev. ED. F. COOK,
D.D., 810 Broadway, Nashville, Tenn.

This Board conducts work in Japan, Korea, China, Brazil, Mexico, Cuba and Africa (Belgian Congo).

During 1915-16 the following workers will be needed:

JAPAN

Evangelistic Workers

Three men for evangelistic work.

KOREA

Evangelistic Workers

One man for evangelistic work.

CHINA

Evangelistic Workers

Four evangelistic workers.

BRAZIL

Evangelistic Workers

Two evangelistic workers.

Teachers

One man for educational work.

MEXICO

During 1915-1916 if order is restored in Mexico, we shall need three or four strong, well prepared men to reinforce our work.

Woman's Missionary Council, Methodist Episcopal Church, South

Secretary for Candidate Correspondence: Miss MABEL HEAD,
810 Broadway, Nashville, Tenn.

CHINA

During the year 1915 the following workers will be required:

Teachers

A music teacher for McTyeire High School.

This is the oldest, best known Anglo-Chinese school in China. There are 275 students from all parts of the eighteen provinces, representing the best families among teachers, preachers, merchants and officials. Of these girls and young women more than 100 desire a musical education, and are able and glad to pay for it. There are able Chinese assistants, some of whom have studied abroad. The need is for a strong, consecrated, well-trained, experienced young woman to take charge of the department of voice and piano. The opportunity is unbounded, and the call immediate. Shanghai is the port for one of the world's richest and most thickly populated river valleys. McTyeire School is in the International Settlement, which has the protection of the navies of Great Britain and America.

One teacher for physical education.

One college teacher for work in Union College.

One expert kindergartner.

Evangelistic Workers

Two evangelistic workers.

Nurses

One trained nurse.

Physicians

One doctor for hospital in Soochow.

KOREA

Evangelistic Workers

Two evangelistic workers.

Teachers

Two teachers for graded work.

One music teacher.

Nurses

One trained nurse.

BRAZIL

Evangelistic Workers

Two evangelistic workers.

Teachers

Two teachers.

CUBA

Teachers

One teacher for boys' work.

General Missionary Board of the Free Methodist Church of North America

Secretary for Candidate Correspondence: Rev. B. WINGET,
1132 Washington Boulevard, Chicago, Ill.

INDIA

General Missionary Work

Married man for general missionary work.

Medical Workers

Physician and wife for medical evangelistic work.

JAPAN

Teachers

Married man, capable of taking charge of a Bible Training School in Osaka.

CHINA

Evangelistic Workers

Married man for Honan.

Single young man for Honan.

ISLAND of SANTO DOMINGO

General Missionary Work

Married man to take charge of work on Island.

Board of Foreign Missions Presbyterian Church, U. S. A.

Secretary for Candidate Correspondence: Dr. STANLEY
WHITE, 156 Fifth Avenue, New York.

For the past few years the Board of Foreign Missions of the Presbyterian Church in the United States of America has been sending to the field approximately 100 new missionaries each year. The following list of definite opportunities for Christian service is made up of the most imperative needs of the various missions, as just reported from their Annual Mission Meetings. The missions have asked for three times this number of new missionaries, and a secondary list is added from which some would be sent if those specially qualified for these needs present themselves.

(Splendid descriptions of conditions in each of the fields occupied by Presbyterian missionaries can be secured by writing to Room 501, Witherspoon Building, Philadelphia, Pa. For each field there is one pamphlet entitled "Historical Sketch," one "Medical Missions," and one "Educational." In ordering, give name of Mission.)

PRIMARY LIST

WEST AFRICA MISSION

This mission occupies the shore of the Gulf of Guinea from the equator to near Kamerun Bay, 4 degrees north latitude, including the Island of Corisco. It also extends east into the interior over 300 miles behind the coast belt at Batanga.

The natives, who are typical negroes, roam through the forests, gathering ebony, dye-woods, etc., and hunting ivory. Their farms of plantains, cassava, maize, sugar-cane, etc., are made in forest clearings. In the more open country of the far interior are large, populous towns. The tribes are very numerous and exceedingly clannish. Each possesses its own dialect belonging to the great Bantu family of languages. The government of the region is nominally under foreign powers—Germany at the northern end, France at the equator, while Spain controls Benito and the Island of Corisco.

While formerly the interior stations were reached by walking through the bush on narrow forest paths,

there is now a fine Government road on which automobiles and motor-cycles can be and are easily used, by officials and missionaries.

Until the missionaries came there was no written language. The Mpongwe, Benga, Dikele, Fang and Bulu, which are easy of acquisition by foreigners, have now been reduced to writing. French, German and Spanish are taught in the schools in the territories governed by those Governments, respectively. However, instruction is largely given in the vernacular as the main dependence in imparting spiritual truth. There is no worship in the proper sense of that word. A superstition called Fetichism takes its place.

The work is most hopeful, the people coming by the thousands to the services, and the missionaries being obliged to turn away many from the schools. Everywhere are open doors.

Some of the difficulties include want of effective government; the natural indolence of the people; unrestricted domestic slavery, which makes labor to the native distasteful and dishonorable; intemperance, greatly promoted by foreign liquors, and polygamy, with all its kindred vices.

Clerical

A minister to make possible the opening of work in the region of Ojem.

This is the next outpost in view, located 135 miles south of Elat station which has up to this time been our most southern station in the interior. This point is an objective for occupancy in the near future by the Roman Catholic Missions.

A second minister to help in Elat Church, which has a communicant membership of over 2,000 and 15,000 members enrolled in catechumen classes.

Territory covered by Elat station at present is from 75 to 100 miles north and south and 250 miles east and west, with large unprovided fields between. Much evangelistic work has been done, the missionary and native force together covering some 6,300 miles.

Teachers

A second German teacher for Elat.

Where one teacher will be responsible for the instruction of a finishing class of 100 pupils to be collected there from all our German schools after January 1, 1915, and who now has the burden of 800 pupils at the station together with 2,600 pupils in village schools.

Medical

A physician for Batanga.

Occupied as a station in 1885; situated on the coast 170 miles north of Baraka.

This station is the door to the interior stations of the mission. From this receiving port were sent in the year 1914, 422 caravans. Each caravan from 3 to 50 men and the load of each is about 60 pounds.

The mission treasury is also here. The three churches in the Batanga district have a membership of 1,059 in good standing. The churches have contributed \$790 toward their own expenses and are supporting nine evangelists. Three ordained men at this station.

A physician for Benito.

Opened as a station in 1864. Seventy-seven miles north of Baraka. Sixteen out-station churches connected with this station. These are all supplied with native pastors and are self-supporting.

There are nine dialects spoken in the territory between Corisco and the Campo, a distance of 100 miles. For these people we are the only source of supply for the pure Gospel, for true education and for good medicine unmixed with superstitious treatment, so that we feel a great load of responsibility is upon us to provide for them.

CHINA MISSIONS

"The nation which has the largest population within a compact area of any nation in the world, whose people have hitherto so lacked national spirit that they were not able to act together; a people who have had such insufficient means for intercommunication that it was difficult for one part of the Empire even to know the conditions in another part of the Empire; a people who have been proverbially conservative and slow-moving, have suddenly shown a unity of movement and a solidarity and determination of action which would have been deemed inconceivable a short time ago.

"* * * No greater opportunity has been offered in history for Christian conquest. Never before has a country so completely thrown overboard the old or more eagerly held out her hands for the new. The most conservative nation in the world has become the most progressive. What her new civiliza-

tion is to be depends very largely on what we offer her and how we offer it. The pure Gospel of Christ, offered in the spirit of Christ, by the Church of Christ, will transform the 'Yellow Peril' into a 'Golden Blessing' to the world."

Clerical

Ordained man for Ichowfu, Shantung.

Ordained man for Kiungchow, Hainan.

Ordained man for Ningpo.

Located on the Ningpo River, 12 miles from the sea. With its suburbs it has a population of 300,000. The field covered by the Ningpo station is 200 miles long and from 20 to 100 miles wide. It embraces a population of several millions. There are now 10 churches with 22 regular preaching places, boys' and girls' boarding schools, an orphanage, industrial classes for women and a woman's club doing effective work.

Ordained man for Changteh Hunan.

Ordained man for Peking.

The city covers an area of 27 square miles, and has a population of about 1,000,000. It is the educational as well as the political center of China, and affords access to men from every part of the Empire. Two strong churches have been built up, with eight out-stations.

Ordained man for Nanking.

180 miles northwest of Shanghai, on the Yang-tse Kiang, is one of the great educational centers of China, since the Mandarin dialect used there is understood by 100,000,000 Chinese.

Ordained man for Tsining.

Tsining is within reach of 5,000,000 people, among whom no other Protestant church is working. There is a woman's Bible Training Institute, boarding and day schools, a Normal Institute and mission hospital at this station.

Ordained man for Hainan Mission.

Ordained man for Chefoo.

One of the most healthful and attractive spots in all China; an important commercial city, the chief foreign port of Shantung province. This station gives the Gospel to a region 160 miles in length and 50 in breadth, with a population of 3,500,000. There are 15 churches, eight of them self-supporting, with over 1,800 communicants. The station superintends 26 day schools. The missionaries also have opportunities for Christian ministry to many English, American and other sailors.

Ordained man for Lienchow.

Ordained man for Paotingfu.

The provincial capital and seat of the provincial college. The church now has a membership of 150, in a building which seats 500, as well as work in several country chapels.

Ordained man for Hengchow, Hunan.

Ordained man for Shouchou, Kiang-an.

Ordained man for Sheklung.

Teachers

Man for Canton. Union Normal School.

Man for theological work in Canton.

Man for institutional work, Shanghai, Central China.

Man educator for Ningpo, Central China.

Medical

Physician for Nanhsochow, Kiang-an.

Physician for Hangchow (College and Station).

The provincial capital, about 168 miles from the sea, with a population of 800,000. The city is a stronghold of idolatry. Around the city there is a population of 1,500,000.

Physician for Peking.

As the Presbyterian representative on the Faculty of the Union Medical College, Dr. Francis Henks Hall, a graduate of Yale and Johns Hopkins, and a man of marked professional ability and unusual personal charm, died of typhus in May, 1913, a young man with the best possible training is needed at once for this important and attractive post.

Second physician for Yeungkong, South China.

Physician for Hainan.

Evangelistic (Women)

Woman evangelist for Chenchow.

In the city there is a new church with 38 communicant members. Six out-stations have been established in a field of 6,000 square miles. There are boys' and girls' boarding and day schools and a new hospital in the district. Outside the city the only Christian agency in all this vast region is the Presbyterian Mission. Delegations have come to the missionaries asking that chapels be opened in their district, but the invitations have had to be declined for lack of workers.

Woman evangelist for Peking.

Woman evangelist for Ningpo.

Woman evangelist for Chefoo.

Woman evangelist for Shuntetu.

Woman for Bible Training School, Changsha.

Teachers (Women)

Woman teacher for Kachek.

Woman educator for Tsingtau. (To be held in abeyance until war conditions cease to prevail.)

Tsingtau is one of the best-built and most attractive cities in Northern Asia. The station maintains 50 village schools, nearly all supported by the native church.

Medical (Women)

Woman physician for Tsining.

Woman for Douw Hospital, Peking.

Teachers

The Shantung University, with its 600 students, and serving alone some fifty million of people, needs in its four departments, in addition to the 15 foreign and 22 Chinese professors now upon its staff, the following men in its Arts College:

Professor of Mathematics and Science.

Professor of Physics.

Professor of Biology.

Professor of Astronomy.

Professor of Engineering.

The province of Shantung lies between the Yellow Sea and the Gulf of Peichihli, has about the area of Missouri and contains 29,000,000 people. It has been the fountain of intellectual life in China—the home of Confucius and other sages—and has proved a peculiarly fruitful field for Christian work.

Theological College

Professor of Theology.

Teachers' Training College

Professor of Pedagogy.

Normal Department

One Professor.

INDIA MISSIONS

Of the more than 316,000,000 people in India, about 5,000,000 comprise the "depressed classes"—outcasts and those of the lowest castes, some of whom, as regards culture, are scarcely on a higher level than the pagan tribes of Central Africa. Their mental faculties have been blunted by long centuries of oppression and servile bondage, and they live in abject terror of evil spirits.

160,000,000 Hindus, belonging to many various races, are further broken up into thousands of groups by the caste system. Hinduism represents an immensely varied and multiform system, ranging from the philosophy of the Vedas to grotesque and uncouth superstitions and devil worship. 60,000,000 Mohammedans, of many races—Aryan, Dravidian, Turanian, Mongol—all of whom regard Christianity with contempt as an antiquated religion which Allah has set aside and replaced by Islam; 10,000,000 Buddhists, practically all inhabitants of Burma; about 1,000,000 English-speaking people, mostly Hindus, though some are Mohammedans, who have acquired more or less of Western culture.

PUNJAB

Clerical

Ordained married man for Jagraon.

Teachers

Principal for the Jullundur High School.

Evangelistic and Educational (Women)

Three women qualified to take up higher educational work in our Girls' Schools in Dahra and Landour.

One woman for District work in Rupar.

Medical

One woman medically trained for District work in Rupar.

NORTH INDIA

Medical

Doctor for general hospital.

Miscellaneous

Business man for treasurer and attorney.

Educational and Evangelistic (Women)

District women missionaries (one each) for Etawah, Mainpuri, Fatehgarh.

WESTERN INDIA

Clerical

Two ordained married men for the Konkan.

Ordained man for Sangli-Miraj.

Medical

Physician for Sangli-Miraj, short term (salary to be paid from receipts on the field).

JAPAN MISSION

The Presbyterian Missions are located in important cities in the southern and northern parts of the Island of Hondo including Tokio, Osaka and other large centers.

Of the more than 49,000,000 people in Japan not more than 75,000 have come into the Christian Church. The farming class, including more than half the population of the Empire; nearly a million factory employees, thousands of railway employees, and the great shop-keeping and mercantile classes, numbering probably one-sixth of the population; more than 300,000 army and navy men; the aristocracy, and more than a million unlettered poor fishermen, are as yet but slightly affected. The Mission needs the following reinforcements:

Clerical

An ordained married man for Shingu in the Yamada field.

An ordained married man for Okaru in the Hokkaido.

An island as big as a State, fast filling up with immigrants from the South and accessible as such a new population always is.

Educational and Evangelistic (Women)

Trained kindergartner for Kyoto.

Three single women to fill vacancies.

KOREA MISSION

Clerical

Ordained man for Taiku.

Ordained man for Manchuria, located at Hangkei.

Teachers

Teacher of Science at Pengyang.

Educational and Evangelistic (Women)

Single woman for educational work (industrial), Pengyang.

Woman for evangelistic work at Taiku, Pengyang or Andong.

Woman for educational work (normal) at Seoul.

Woman for educational work (industrial), Syen Chyun.

Nurses

Nurse for Pengyang.

Nurse for Taiku.

Nurse for Seoul

MEXICO MISSION

Mexico is at our very doors, yet there are millions of men and women there of Indian blood, living in terrible degradation and ignorance.

Mexico has a total population of 15,000,000 people—19 per cent. nearly pure white, 43 per cent. of mixed race, and 38 per cent. of Indian race. Romanism seems to be growing in popularity among the wealthy classes. The Church and State are separated, however, and free exercise of religious services is guaranteed by law. There are many influences impeding the progress of evangelical Christianity—Romanism on one side, infidelity on the other. Twenty-one evangelical organizations are at work, with a total of 62 ordained men, 18 laymen, 64 missionaries' wives, 66 other women workers; 547 Mexican men and women are working in connection with the society. A hopeful plan of interdenominational co-operation is in sight. Representatives of the leading societies working in Mexico met at Cincinnati June 30, 1914, to lay out a program whereby all overlapping is to be avoided, and the work and territory divided on the basis of the greatest efficiency.

The Presbyterian work has radiated from Mexico City in the south and in the north from Zacatecas, Saltillo and San Luis Potosi.

We may find shortly that a special opportunity is to be opened up to us in Mexico and that a strong reinforcement must be sent. Until then we are asking for one ordained man.

COLOMBIA MISSION

Colombia has a population of 4,313,000, exclusive of about 30,000 uncivilized Indians. The climate is hot along the coast, but most of the country consists of an elevated plateau where the heat is modified. The Roman Catholic religion is established by law, though other religions are permitted. The Colombians are willing, industrious and cordial. Among them sanitation and hygiene are sadly neglected.

The death rate is abnormally high, and there is little provision for medical care. The marriage laws, and the state of morals induced by the nearly universal disregard of the same, are the greatest hindrance to the evangelization of the people of Colombia. Polygamy is more common than in Moslem lands.

Appeal from the field: "If only you can make some earnest-hearted, strong-bodied young minister believe that our Colombians, especially in out-of-the-way places, are just as much without Christ as are the savages of Central Africa!" The statement is not too strong, for while the name of Christ is in constant use, very few know His story, even as a story.

Clerical

Ordained man, married, for Cartegena.

Educators (Women)

Single woman for Bogota Girls' School.

PERSIA MISSIONS

Persia is notably a Bible land. It sits entrenched between British India and Russia, yet isolated. Its area is 648,000 square miles, larger than New England and the Middle Atlantic States added to Minnesota, Iowa, Missouri, North and South Dakota and Nebraska.

The population is estimated at 9,500,000, more than one-half of whom are Persians, Kurds and various semi-nomadic tribes; 2,500,000 of the Turkish race, 350,000 Arabs, Nestorians, Jews and Armenians. About one-fourth of the population are nomads. The majority live in villages of from 50 to 1,000 inhabitants. There is a similar complexity of languages—Persian, Turkish, Arabic, Kurdish and various dialects of Persian, Armenian and Syriac. The people are generally vigorous, intellectual, imaginative, with aptitude for the sciences and mechanical arts. Their social condition is one not much above serfdom. The extortions practiced are oftentimes pitiless. Famine often visits the land and sweeps off the people by tens of thousands. The women of the higher class are closely restricted. Peasant women are allowed much greater liberty, but are often unkindly treated and worn down by drudgery and neglect. Polygamy is a terrible curse, and a still greater evil is the ease with which wives are divorced and the consequent instability of the family. The proportion of illiteracy is very great, among the Mohammedans not one woman in a hundred being able to read.

EAST PERSIA

Clerical

Clergyman and wife for Kermanshah.

WEST PERSIA

Clerical

Ordained man for Kurdish work in connection with the Mountain work of Urumia Station.

Teachers (Women)

Woman missionary for educational work in connection with Tabriz Station.

Nurse

Graduate nurse for Tabriz Station.

PHILIPPINES

The stations of this mission are situated on the islands of Luzon, Panay, Negros, Cebu, Leyte and Bohol. Out of the 8,276,000, the total population of the islands, approximately 1,000,000 are non-Christian and the remainder largely Roman Catholic.

Clerical

Ordained man for Manila.

Ordained man for the Province of Atique.

Ordained man for Sorsogon.

SOUTH SIAM MISSION

The territory heretofore known as "Siam" is now "South Siam," while the word "Laos" disappears geographically, this territory being hereafter described as "North Siam."

South Siam covers an area about equal to Colorado. The climate is on the whole less unwholesome than in most tropical regions, but there are no invigorating changes. Average conditions during the cooler months correspond with July in New York. Cholera and malarial fevers are the chief diseases to be treated. Siam has a population of 6,250,000, about half of whom are Chinese immigrants and tributary races. A large proportion of the people have continued to live in a state of nominal slavery, although this is being done away with. Polygamy is usual among those who can afford it; divorce common; intemperance and opium eating prevail to some extent, but the national vice is gambling, the Government being largely supported by the licenses of the gambling halls. The King is active in initiating reforms looking toward the abolition of slavery, gambling and other evils. Siam constitutes the very citadel of Buddhism, the land which more than any other is entirely and only Buddhist. It is not too much to claim that the progress of Siam toward higher ideals of life is largely due to the influence of American missionaries. The following reinforcements are needed for this field:

Clerical

Ordained married man for touring and general evangelistic work, to be located at Bangkok.

This city, "the Venice of the Orient," has a population of 628,675, with more than 200,000 in nearby districts. There are unlimited opportunities for itineration, as the region is accessible by canal or by railway and thickly populated. There are no inns in the interior, missionaries lodging in boats, Buddhist temples, market places, bungalows, bamboo huts, court houses and the homes of the people, who are very hospitable. On a single tour 1,500 to 4,000 portions of Scripture, Christian books and tracts were distributed.

Ordained man, married, for Rajaburi.

Medical

Physician, married, for Petchaburi.

An important town of more than 10,000 people, 90 miles south from and connected by railway with the capital. It is situated on high ground in the midst of a fertile and populous district, and the heat is mitigated by sea breezes. In addition to the three city churches there are four country churches, schools and medical work. The prevalence of plague and cholera has been the greatest hindrance to missionary work in the district.

Educational and Evangelistic (Women)

Single woman for Petchaburi.

NORTH SIAM MISSION

The North Siam mission is working among the tribes using or understanding the Laos language and extending from Raheng, about the middle of Siam, far beyond the confines of China on the north and from Anam on the east and the Salwin Hills on the west.

There are also various hill tribes in subjection to the free people. Exclusive of these there are not less than 5,000,000 of the Laos. This extensive field is entirely in the hands of the Presbyterian Church, only a very small part of which has yet been occupied.

The Laos are nominal Buddhists, but their real worship is given to spirits and demons. Their lives are darkened by superstitious dread of these demons. There is general expectation of a Buddhist Messiah, which in most places secures a respectful reception of the messengers who bring the story of the Saviour. Some of the missionaries' warmest friends have been Buddhist monks. There are now 47 missionaries in the field. Five centers have been established, commanding the strategic points in the southern fields, from which tours are made into the untouched regions to the north and east. Reinforcements are needed as follows:

Clerical

Ordained married man.

Evangelistic (Women)

Woman for Chieng Rei.

CHILE MISSION

Chile is one of the most enterprising and prosperous Republics of South America. It has a population of 3,329,000. The Roman Catholic religion is established by law, but there is greater liberty than in almost any other South American Republic.

The press is free and a recognized power, and the importance of advancement in education is understood by both government and people. Presbyterian missionaries are at work in Valparaiso, the principal seaport on the west coast of South America, a city with 162,000 population; in Santiago, the capital, the third largest city in South America, with 332,000; in Concepcion, with 55,000; in San Fernando, a thriving town of central situation, and in Copiapo in the northern provinces, which depend for their wealth on the mines and nitrate works, this latter field covering 21,000 square miles with 79,000 people. There are at present connected with the Mission 15 ordained ministers and 15 churches. The only missions for Chileans beside the Presbyterian are those of the Methodist and Christian and Missionary Alliance. There is one other mission to the Indians.

Clerical

Ordained man to work the field between Santiago and Concepcion.

GUATEMALA**Teachers**

Woman for educational work.

SYRIA

Syria is about one and one-fourth times the size of Pennsylvania. It has a great variety of climate on account of its mountainous regions.

There are between one and two million people in cities, towns and villages and nomadic tribes. The mass of the population are Moslems. There are many Christian sects, which in themselves constitute a very great difficulty on account of their rivalries and jealousies. The Turkish Government has always opposed the progress of missionary work. The people are terribly poor on account of excessive taxation.

Teachers (Women)

Woman teacher in Tripoli Girls' School.

SECONDARY LIST**WEST AFRICA MISSION****Clerical**

A minister to make possible the occupancy of the Muni District in New Kamerun.

This is an old and neglected field, the occasion for the occupancy of which is emphasized both by its having become a part of the German possession, and by the aggressive work of the Romish Mission therein. The field is technically under the care of Batanga station as being the nearest station in German territory, but is over 200 miles from Batanga over the most forbidding route by land, sea and river imaginable, and even from Benito, which is in Spanish territory. This field is more than 100 miles removed and over the worst part of the route described above, so that it is five days removed even from Benito.

Teachers

Three German teachers.

To supply vacancies a year hence when four of our teachers are due to go on furlough, and but one will be due to return from furlough, and to develop the school work in connection with Fulasi, which has a school of 1,200 boys at the station besides about 2,500 pupils in village schools.

Miscellaneous

A graduate agriculturist to direct systematic and practical agricultural work throughout the Mission—a phase of work as yet inadequately done, and greatly desired by the Colonial Government.

CHINA MISSIONS**Clerical**

Ordained man for Siangtan.

Ordained man for theological work, Peking, North China.

Ordained man for Hwaiyuan, Kiang-an.

Ordained man for Nanking.

Ordained man for Peking.

Ordained man for Tengchow, Shantung.

Ordained man for Hangchow, Central China.

Ordained man for Shuntefu, North China.

Ordained man for Shanghai, Central China.

Ordained man for Chenchow, Hunan.

Ordained man for Canton, South China. (City evangelist.)

Ordained man for Paotingfu, North China.

Teachers

Teacher of English, H. V. Noyes Memorial College.

Superintendent of Day Schools, South China Mission.

Educator for Ichowfu, Shantung.

Medical

Second physician for Yihsien, Shantung.

Physician for work in Yale Medical School, Changsha, Hunan.

Physician for Shouchou, Kiang-an.

Physician for Hengchow, Hunan.

Evangelistic (Women)

Woman settlement worker for Shanghai.

Woman evangelist, Nanhsuchow, Kiang-an.

Woman evangelist for Yeungkong, South China.

Woman evangelist for Ningpo, Central China.

Woman evangelist for Ichowfu.

Woman settlement worker for Shanghai.

Woman evangelist for Canton.

Woman evangelist for Shouchou.

Woman evangelist for Tengchow.

Teachers (Women)

Kindergartner for Paotingfu.

Kindergartner for Changsha.

Medical (Women)

Woman physician for Tengchow.

Nurse

Nurse for Union Hospital, Peking.

INDIAN MISSIONS**PUNJAB****Clerical**

Ordained married man for Khanna.

NORTH INDIA**Educational and Evangelistic (Women)**

District women missionaries (one each) for Etawah, Mainpuri, Fatehgarh.

District women missionaries (two each) for Jhansi and Kasganj.

WESTERN INDIA**Teachers**

Teacher for Vengurle.

Teacher for Kodoli.

Short-term teacher for Ratnagiri.
Educational and Evangelistic (Women)
 Woman for Kodoli (single).

KOREA MISSION

Clerical

Ordained man for Chung-ju.
 Ordained man for Taiku.
 Ordained man for Andong.

Teachers

Teacher (Industrial) for Seoul.
 Teacher (Industrial) for Taiku.

Evangelistic (Women)

Single woman for Chung-ju.
 Single woman for Syen Chun.

Teachers (Women)

Single woman for educational work at Seoul.

Nurses

Nurse for Kangkei.
 Nurse for Chai Ryung.

COLOMBIA

Clerical

Ordained married man for Medellin.
 Ordained married man for Barranquilla.

PERSIAN MISSIONS

EAST PERSIA

Clerical

Clergyman and wife for Meshed, the holiest city of Persia, occupied now by one man to whom we have promised to send reinforcements, both for work in the city and for itinerating work which the station is hoping to carry over the border into Afghanistan.

Clergyman and wife for Kazvin.
 Clergyman for Teheran.

WEST PERSIA

Clerical

Ordained married man for out-station in Tabriz field.

Evangelistic

Woman missionary for evangelistic work in connection with Tabriz.
 Woman missionary for out-station.

PHILIPPINES

Medical

Physician for Tayabas.
 Physician for Camarines.

Clerical

Ordained man for Camarines.

SOUTH SIAM MISSION

Clerical

Ordained married man for Korat.
 Ordained married man for Chunpon.

Medical

Physician, married, for Rajaburi.
 Physician, married, for Korat.

NORTH SIAM MISSION

Clerical

Ordained man for Lakawn.

Evangelistic (Women)

A woman for evangelistic work at Pre.
 A woman for evangelistic work at Lakawn.
 A woman for evangelistic work at Nan.

SYRIA

Teachers

Man teacher for Beirut.

Board of Foreign Missions, Reformed Presbyterian Church

Secretary for Candidate Correspondence: **Rev. R. M. SOMMERVILLE, D.D.**, 327 West 56th Street, New York City.

Our Board has work in the following fields:

South China—At Tak Hing, where we have a regularly organized congregation; a school for boys; a women's school and girls' school, with American teacher and native assistants; a hospital, with two physicians.

At Do Sing, evangelistic work, dispensary and school work.

At Lo Ting we have an ordained American minister; a physician (American); a girls' school under the direction of American women teachers. This is the center of an immense population including large cities.

The Levant—At Mersina, Tarsus and Adana: Two ordained ministers (American) and one American physician with hospital in Mersina, also boarding schools for boys and

girls; a large school in Tarsus in charge of an educated and devoted Christian Fellah; a small school in Adana, Latakia, North Syria, where we have two ordained ministers; a hospital and one physician (American); a Boarding and Day Girls' School with women teachers from America.

Cyprus—At Larnica, an ordained minister and two men teachers from America, with native assistants, are in charge of our Academy. There is a physician, and regular church services are held at Nicosia, the capitol.

SYRIA

Medical Workers

Two men.

Nurses

A trained nurse.

Teachers

A young woman teacher.

ASIA MINOR

Nurse

A trained nurse for Mersina.

Board of Foreign Missions, United Presbyterian Church of North America

Secretary for Candidate Correspondence: Rev. C. R. WATSON,
D.D., 200 North 15th Street, Philadelphia, Pa.

EGYPTIAN SUDAN

Medical Workers

A physician for the Egyptian Sudan.

He must have a thorough medical training, owing to isolation and separation from other medical agencies. He must also be cheerful and undiscourageable. He should be married. This need has been standing for some six years without being met. The work and field should appeal to any man of the Livingstone type.

EGYPT, INDIA AND THE SUDAN

In addition to the foregoing special need there is need for men missionaries and unmarried women to go out this year, to be distributed among the three fields of Egypt, India and the Sudan.

Qualifications for missionary appointment are becoming increasingly difficult, owing to higher standards. Ordinarily, a college education is required for women missionaries and a professional education for men.

NEEDS LYING BEYOND 1915

Ordained missionaries, medical men and college professors are sure to be required in increasing numbers in the future for the three fields in which the United Presbyterian Church carries on missionary work, Egypt, India and the Sudan.

These needs arise not only because of vacancies occurring through death, ill-health and retirement, but also because of an enlarging work. There is particular need for men who will be ready to qualify for the existing requirements of work among Moslems, inasmuch as Islam is the dominant religion in both Egypt and the Sudan, and occupies a large place in the mission field in India.

Women's General Missionary Society, United Presbyterian Church of North America

Secretary for Candidate Correspondence: Mrs. H. C. CAMPBELL,
6410 Beacon Street, Pittsburgh, Pa.

Our greatest needs in India and Egypt are women physicians and graduate nurses. We have three hospitals in India and one in Egypt. Three doctors would not be too many and as many graduate nurses.

Medical Workers

Three women physicians of good Christian character and evangelistic tendencies are badly needed for our women's hospital in Tanta, Egypt.

The institution is beautifully located about one mile from the center of the city, and is built upon a plot of ground comprising about five acres. A beautiful residence for missionaries in charge is a separate building from the hospital proper, as is also the kitchen and dining room. The year just closed is the best in its history, about 500 in-patients, 16,-

000 clinic patients being cared for and about 600 visits made to patients in their homes. An evangelist is supported by the Board, who reads and prays with the clinic patients while waiting their turn for treatment, and who also visits and reads with the in-patients.

Nurses

Three trained American nurses of thorough Christian character, who can minister

to souls as well as to patients, are also needed for our same hospitals.

Teachers

Kindergartners will be greatly appreciated in the Board schools in India and Egypt.

Our Society has never yet refused a satisfactory applicant and, God willing, will send out in 1915 all who measure up to requirements.

The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

Candidate Correspondence should be addressed to: The Right Rev. ARTHUR S. LLOYD, D.D., President of the Board of Missions, 281 Fourth Avenue, New York City.

JAPAN

Ordained Men

Bishop McKim's urgent need is for two or three clergymen to fill vacancies in his staff.

In the diocese of Kyoto, Bishop Tucker is in need of three ordained men to co-operate with and help the Japanese clergy to develop the Church of the West Coast.

Teachers

Bishop McKim is in urgent need of two or three laymen to strengthen the educational work in the diocese.

In the diocese of Kyoto, Bishop Tucker is in need of two or three thoroughly trained young women who may help to improve the educational work among the women.

CHINA

Ordained Men

A clergyman is needed at Wusih, in the diocese of Shanghai.

A clergyman for Soochow, Shanghai diocese.

Medical Workers

Physician is needed at Wusih.

A woman, who is a physician, at St. Elizabeth's Hospital.

Nurse

A nurse at St. Luke's Hospital, Shanghai.

Teacher

A teacher at Yangchow.

PHILIPPINE ISLANDS

Ordained Men

Bishop Brent needs at once a clergyman at Sagada.

Miscellaneous

Bishop Brent is in need of a layman to take charge of the hostel at the University in Manila.

HAWAIIAN ISLANDS

Ordained Men

In the Hawaiian Islands, Bishop Restarick needs a clergyman.

Board of Foreign Missions of the Reformed Episcopal Church

Secretary for Candidate Correspondence: H. H. SINNAMON, 2067 East Cumberland Street, Philadelphia, Pa.

INDIA

Evangelistic Workers

An evangelistic missionary at our station in Lalitpur, in the United Provinces of Agra and Oudh.

While a married man can do better service in India than one who is single, yet we do not insist on his being married, only that he is a consecrated man with ability and a passion for saving souls for the Master's Kingdom.

Board of Foreign Missions, Reformed Church in America

Secretary for Candidate Correspondence: Rev. WILLIAM I. CHAMBERLAIN, Ph.D., 25 East 22nd Street, New York City.

This Board conducts work in Japan, China, India and Arabia. The following workers are needed at once:

CHINA

Teachers

One educationalist for Amoy.

To fill this position a man should have had special courses in pedagogy, some experience, if possible, in teaching and the management of schools and be familiar with the best normal methods. It is desirable also that he should be an organizer, capable of establishing a system of education for this particular mission field. In the present desire for western education throughout China, it is very important to meet this demand with the best that can be secured.

Medical Workers

One physician.

He would carry on medical work, probably at an inland station, in connection with a hospital admirably equipped.

INDIA

Ordained Men

One ordained man for evangelistic work for the Arcot Mission.

This work involves touring among the villages and freedom from detailed administrative work.

ARABIA

Medical Workers

One physician for Arabia.

He would organize and carry on work in connection with a new hospital about to be erected in one of the stations on the Persian Gulf.

NEEDED FOR 1916-1917

CHINA

Ordained Men

One ordained man for evangelistic work in Amoy.

This work involves touring and the general oversight and building up of the Christian community with distinct emphasis upon the latter.

INDIA

Teachers

One educationalist for an important position in Voorhees College, Vellore, with special reference to the sciences.

This is a well-established and growing institution affiliated with the University of Madras, centrally located in a large district and wielding a wide influence.

JAPAN

Ordained Men

Two ordained men for evangelistic work in cities and villages, especially the latter, for the Kiushiu Mission.

Recent developments in Japan have called attention to the large amount of evangelistic work which yet remains to be done. The Japanese churches also have been inspired with a new ardor in the work of evangelization. Missionaries and the Church alike are impressed with the great need of aggressive evangelistic work among the villages of Japan.

Board of Foreign Missions Reformed Church in the United States

Secretary for Candidate Correspondence: Rev. ALLEN R. BARTHOLOMEW, D.D., 15th and Race Streets, Philadelphia, Pa.

JAPAN

Teachers

One teacher for Miyagi Girls' School, Sendai.

One teacher of English for North Japan College, Sendai.

Evangelistic Workers

Three women evangelistic missionaries.

Three married evangelistic missionaries.

CHINA

Teachers

One woman teacher, Girls' School, Shenchowfu, Hunan.

One teacher, Lakeside Schools, Yochow City, Hunan.

Medical Workers

One physician.

Evangelistic Workers

One married evangelistic missionary, Shenchowfu, Hunan.

Two married evangelistic missionaries, Yochow City, Hunan.

Foreign Missionary Society, United Brethren in Christ

Secretary for Candidate Correspondence: Rev. S. S. HOUGH,
D.D., 1004 U. B. Building, Dayton, Ohio.

SIERRA LEONE, WEST AFRICA

Medical Workers

A doctor to take charge of the large medical work at Rotifunk.

7,250 patients were treated at the dispensary last year. Some patients have walked a distance of 200 miles to see the doctor.

Teachers

A man for higher educational work in Albert Academy, Freetown.

This institution stands for the training of native men who will be the leaders in establishing the Kingdom of God in their own land.

CHINA

Medical Workers

A doctor for Siu Lam.

This city has a population of 400,000. Funds are on hand for the building of a hospital in this city.

Evangelistic Workers

A married man for work in Canton.

The Mission is located in a section of the city having a population of 200,000. The harvest is ripe for a great ingathering.

JAPAN

Evangelistic Workers

A married man for evangelistic work.

A recent survey reports that 35,000,000 people of the 51,000,000 in this Empire are practically un-

touched by the Gospel. Two new districts have recently been assigned to our church to evangelize.

PHILIPPINES

Medical Workers

A doctor and wife to minister to over 300,000 people who are now practically without medical help.

Within the next three years the following workers will be required:

CHINA

Medical Workers

A physician and wife.

Evangelistic Workers

A married man for evangelistic work.

A single woman for evangelistic work.

Teachers

A man for educational work.

JAPAN

Evangelistic Workers

A married man for evangelistic work.

PORTO RICO

Evangelistic Workers

A married man for evangelistic work.

Woman's Union Missionary Society

Secretary for Candidate Correspondence: Miss S. D. DOREMUS,
67 Bible House, New York City.

INDIA

General Missionary Work

A woman missionary of exceptional training as a superintendent in Cawnpore.

A woman missionary of exceptional training as a leader in Allahabad.

Teachers

A college graduate is needed for the Gardner Memorial High School of the Woman's Union Missionary Society in Calcutta.

She should be fitted for general work and should have qualifications for leadership.

This year a college class has been added to the High School course. Last year three girls passed the matriculation examination of the University of Calcutta and are now studying for their Arts degree, and this year seven are in the entrance class studying for the matriculation. At present the school has fifty boarding pupils and a long waiting list of those desiring admission.

JAPAN

Teachers

A college graduate to become the principal of the Girls' Boarding and Day School in Yokohama is needed.

Africa Inland Mission

Secretary for Candidate Correspondence: Mr. ORSON R. PALMER, 2244 N. 29th Street, Philadelphia, Pa.

This is an interdenominational mission, whose policy is to establish a chain of Stations along the high table land to the heart of the Continent of Africa, to promote the widest possible evangelization among the tribes of Africa by white missionaries and native evangelists, and to work in territory not being occupied by other Missionary Societies.

The present fields of operation are in British East Africa, German East Africa and the Belgian Congo.

In British East Africa 12 stations have been established from three to seven thousand feet above the sea level. This work is among several tribes of natives with considerable difference in their language and pursuits. Their language is being reduced to writing and portions of the Scripture are being printed. A native church is being established and the native converts are of great help in the work. School work is under way and at Kijabe an industrial work, with saw and shingle mill, is carried on. At this station there is also a good school for the children of the missionaries. The Uganda Railway runs by the gardens, making it convenient to send supplies to this as well as other stations in the district. Several tribes are as yet without a single missionary and workers find here a ripened harvest field ready to enter.

In German East Africa four main stations besides the out-stations have been established, but at present missionaries cannot go in or out of this district on account of war conditions.

In the Belgian Congo at the Northwest of Lake Albert a station has been established among the Baluru people, where a most encouraging work is being carried on. Some three hundred miles to the North and West, some of our English representatives have established a work near Dungu among the

Azandi, a people thought to number five million and wholly unevangelized.

Access is convenient. Large ocean steamers stop at Mombasa. The Uganda Railway runs from there to Port Florence at Lake Victoria. The Cape to Cairo Road, running the extreme length of the continent, is about two-thirds built, and will be near the far interior work. Motor roads are being built across the Belgian Congo to give access from the west coast. The great interior of Africa with its hundreds of tribes of natives is at our doors. Telephone and telegraph lines span the continent, the trader and the exploiter are already on the ground, but the darkness of paganism is still there, and Mohammedanism, with its menace to Christianity, is pressing on with rapid strides. What a challenge to the Church of God to occupy the field for Him!

Strong, practical, Spirit-filled men and women are needed for these "fields white to the harvest" and will be sent out as rapidly as the funds are supplied. Ordained ministers, college graduates, physicians, teachers, nurses and lay workers of more humble attainments, all have their place. It is important, however, that all candidates be men and women of piety, strong Christian character, soul winners, and able to get along patiently and lovingly with others amidst the reverses and trials incident to missionary life.

South Africa General Mission

Secretary for Candidate Correspondence: Rev. WILLIAM H. HENDRICKSON, 137 Montague Street, Brooklyn, New York.

The Mission needs evangelistic missionaries, men and women, married and single, in Gazaland, Swaziland, Zululand and Pondoland. Accepted candidates are not sent to the field until their support is assured.

A medical man in the Zambesi District.
Two University men for pioneer work to the west of Northwest Rhodesia, where there

are about 4,000,000 heathen, who have a distinct dialect which may very readily be reduced to writing.

China Inland Mission

Applications should be sent to: CHINA INLAND MISSION,
Germantown, Philadelphia, Pa., or Toronto, Ontario.

This Mission is international and interdenominational. It receives applications from suitable persons, whether ordained men, laymen, physicians, laywomen, nurses or teachers, without any restrictions as to number. Those persons will be accepted who commend themselves to the Mission, and they will be sent to China as speedily as prayer for necessary funds is answered.

The missionaries land at Shanghai and they are then sent to the Training Homes at Nanking and Yangchow, where they spend a winter in studying the language and in learning the customs of the Chinese. Afterwards, the missionaries are designated to their stations in the interior. As the Mission has now over 200 stations and an additional 1,000 out-stations, a wide field is before its workers. The stations are scattered through fifteen of the interior provinces and

work is being carried on, not only amongst the Chinese, but also amongst the Tibetans and the Aboriginal Tribes. There is much settled work now being done; but there is still great need for itinerant work. Over 2,000 walled cities have no resident missionaries, tens of thousands of towns and villages have no center of Gospel light, and great reaches of country-districts have never heard the voice of a preacher.

The Sudan United Mission

Secretary for Candidate Correspondence: Mr. WALTER W.
HOOVER, 40 Hasbrouck Place, Rutherford, N. J.

This is a union effort organized to meet the serious crisis in the Sudan, where the pagan tribes are being overrun by Mohammedanism.

The present spheres of the mission are the district east of the Niger River in Northern Nigeria, 8 degrees north latitude, and the Dinka Tribe in the upper Nile province of the Anglo-Egyptian Sudan. The objective is a chain of mission centers from the Niger to the Nile.

The natives, with but few exceptions, are pure negroes. There are many tribes, each with its own language or dialect, most of which are still unwritten. They live in a primitive state of civilization. To gain a livelihood they till the soil, fish, gather the fruits of the forest and do a little trading. In their worship they are Animists.

The country, now under British rule, is yet largely undeveloped. Travel is by waterway or overland through forest paths.

Trained workers are urgently needed as follows:

Ordained men.

Teachers, both men and women, for elementary schools.

They should have some special training in religious work.

Three teachers for a Central Training School for native teachers and evangelists.

Physicians for pioneer work. One is needed at once.

NORTHERN NIGERIA

Workers for Europeans and non-natives on the railroad.

The new railroad from the coast northward across the Munchi country opens up a new tribe to civilization. It is important that they get Christianity first or the new civilization may be a greater evil than Mohammedanism.

No work is done in English. The language of

the district would have to be acquired and all work done by means of that language.

Medical Workers

A medical man is urgently needed for Wukari.

With the exception of the Government doctor at Ibi, there is no medical man in all North Nigeria south of the Benue. A letter just received from Rev. C. W. Guinter, Wukari, states: "With Whiteman ill and no mission doctor in all this district, comes the crying need of a medical man. I do hope one will be found soon." A qualified physician either married or single, who commends himself to the Mission, will be sent out as soon as his support is secured.

A married man is needed for Donga.

He may be either an ordained minister or an artisan, or a practical agriculturist; he must have executive ability and fitness for teaching. The wife should be capable of doing a share of the school work and should have some special Bible training. It will be necessary to secure the support for these persons when found.

Foreign Missions Committee, Presbyterian Church in Canada (Western Division)

Secretary for Candidate Correspondence: Rev. A. E. ARM-
STRONG, 439 Confederation Life Building, Toronto, Ont.

CENTRAL INDIA

Evangelistic Workers

An evangelistic missionary required for work in the many surrounding villages, and in superintending primary schools. Neemuch.

This station was opened 1885; is on B. B. & C. I. Railway (Malwa Branch) Military Cantonment; has a population of 15,000; work for women and girls is carried on in Hospital; there are a Dispensary, Girls' Orphanage and Primary Schools.

An evangelistic missionary needed for city and village work, Dhar.

Dhar was opened in 1895, is the capital of native state, has a population of about 17,000; 33 miles west of Mhow Cantonment on good road. Evangelistic and primary school work established, also work for women in dispensary and orphanage.

An evangelistic missionary needed as colleague for medical missionary, Ujjain.

Ujjain is the capital of native state, with a population of about 40,000; was opened in 1886. Work established for men in hospital, dispensary and schools, also women's work.

An evangelistic missionary required at Mandleshwar.

Mandleshwar has a population of 3,000, and is on the banks of Nerbada River, 40 miles from Mhow, has good roads in populous district. Boys' school and also girls' school and a dispensary under native administration.

An evangelistic missionary needed for Mandsaur.

Mandsaur is on the B. B. & C. I. Railway, 30 miles south of Neemuch, has a population of about 21,000, post and telegraph offices. This is a good center for village and primary school work.

Medical Workers

A medical man needed as colleague to the evangelistic missionary at Banswara.

The work is to be chiefly among the Bhils, an aboriginal tribe, urged by government officials and native officials are sympathetic.

A medical and an evangelistic missionary needed for Dewas.

Dewas is the capital of the native state, 23 miles from Indore, has good roads, and is a fine village center. Schools and dispensary are under native administration. Post and telegraph offices.

FORMOSA

General Missionary Workers

One man and one woman required.

To work on the Gilan Plain, with a population of 100,000—1,479 to the square mile.

One man and one woman needed.

To work among the Hakkas, with 250,000 population,—a very attractive work among an interesting people.

One man and one woman required.

To work among 50,000 Amoy-speaking people in the southern end of Formosa.

One man is required, in Taipeh.

To work with other missionaries among 200,000 people within a six-mile radius. Taipeh is the headquarters of the Mission.

One man is needed, to co-operate with the missionary to be sent out by the English Presbyterian Board.

This man will work among 120,000 aborigines. This is a pioneer field and will appeal to the man who wishes to do foundation work similar to that accomplished by the first great missionary to North Formosa,—George Leslie MacKay.

Formosa is divided between the English Presbyterians and the Canadian Presbyterians, the latter being established in the north. The work has developed in a way to call forth the enthusiasm of all who know it.

HONAN, CHINA

Evangelists

Three men are needed for regular work—touring, planting churches, training pastors, etc.

Four women are needed for evangelistic work.

Physicians

Two medical men are needed for hospital and dispensary work.

One medical woman is needed for hospital work.

SOUTH CHINA

This field is located adjacent to Canton and Hong Kong, and contains a population of over one million. It is from this part of China that all the Chinese in North America come. There are 14 chapels, many of which are manned by native preachers, some of whom became Christians in North America and returned to become self-supporting workers amongst their own people.

Boys' and Girls' Schools are established and young men are in training for the ministry at Canton Seminary. A new hospital treated over 7,000 patients last year. For this field the immediate needs are:

One ordained evangelist.

One ordained educator.

One medical man.

A greater opportunity for Christian service can scarcely be imagined. Within the next two or three years an additional man should be sent to take up educational work, and another medical man to represent our mission in the medical college in Canton.

KOREA

This field is in the extreme northeast, and includes 500,000 Korean emigrants in Manchuria. There are five main stations and 204 out-stations with a Canadian staff of 29 missionaries, including wives, and a native staff of 157.

The wonderful progress of the work is partly indicated by the fact that of 2,683 communicant members, 730 were added in 1912, and of 2,008 catechumens, 605 were added in 1912. There are 81 day schools with 1,274 pupils; 98 academy students, 8 college students, and 17 theological students. Two hospitals gave 22,500 treatments last year.

The need for men and women in Korea is so urgent that it may be stated that all the missionaries ever required there should be sent within the next three years.

The immediate needs are:

Two medical men.

Two educational men.
Two ordained men.
One business man.
Three evangelistic women.
Two educational women.
One nurse.

The Missionary Society of the Methodist Church, Canada

Secretary for Candidate Correspondence: Rev. JAMES ENDICOTT, D.D., 33 Richmond Street, West, Toronto, Ont.

JAPAN

Evangelistic Workers

Two men for evangelistic work.

Teachers

One man for educational work.

WEST CHINA

Teachers

Three men for educational work.

West China Union University also needs men for educational work.

Evangelistic Workers

Three men for evangelistic work.

Medical Workers

Three physicians.

Nurses

Three nurses.

Pharmacist

One pharmacist.

Dentist

One dentist.

Miscellaneous

One accountant.

Woman's Missionary Society of the Methodist Church, Canada

Secretary for Candidate Correspondence: Mrs. E. S. STRACHAN, 52 Markland Street, Hamilton, Ont.

JAPAN

Evangelistic Workers

Two evangelistic workers.

Teachers

Three teachers.

CHINA

Evangelistic Workers

Two evangelistic workers.

Teachers

Four teachers, one with degree in music.
One kindergartner.

(Inserted at end of list on account of copy being received late.)

Foreign Mission Board of the Southern Baptist Convention

Secretary for Candidate Correspondence: Rev. T. B. RAY, 1103 Main Street, Richmond, Va.

The list of needs given below does not include all the needs of the Foreign Mission Board of the Southern Baptist Convention. Neither are we contemplating sending out all of these missionaries during the current year, but we are working towards this end.

CHINA

Ordained Men

Four men.

Evangelists

Three women.

Teachers

Five men. Six women. Two kindergartners.

Medical Workers

Two men.

Nurses

Two trained nurses.

JAPAN

Ordained Men

Two men.

Teachers

One woman. One kindergartner.

AFRICA

Ordained Men

One man.

Teachers

One man. Two women.

BRAZIL

Ordained Men

Two men.

Teachers

Two men.

MEXICO

Teachers

Two men. Two women.

SECRETARIES FOR CANDIDATE CORRESPONDENCE
OF HOME MISSION BOARDS

CANADA

BAPTIST—	PAGE
Baptist Convention of Ontario and Quebec, Home Mission Board, Rev. W. E. Norton, D.D., 223 Church Street, Toronto, Ont.....	*
Baptist Convention of the Maritime Provinces, Rev. A. J. Archibald, West St. John, N. B.....	*
Baptist Convention of Western Canada, Rev. C. R. Sayer, Box 118, Winnipeg, Man.....	*
CONGREGATIONAL—	
Congregational Union of Canada, Rev. W. T. Gunn, B.D., 33 Victor Avenue, Toronto, Ont.....	*
METHODIST—	
Missionary Society of the Methodist Church in Canada, Home Mission Department, Rev. James Allen, 33 Richmond Street, West, Toronto, Ont.....	*
PRESBYTERIAN—	
Presbyterian Church in Canada, Board of Home Missions (W. D.), Rev. A. S. Grant, M.D., 434 Confederation Life Building, Toronto, Ont.....	*
Presbyterian Church in Canada, Board of Home Missions (E. D.), Rev. Thos. Stewart, D.D., McCurdy Building, Halifax, N. S.....	*
CHURCH OF ENGLAND—	
Missionary Society of the Church of England in Canada, Rev. Canon Sidney Gould, M.D., 161 Confederation Life Building, Toronto, Ont.....	*

UNITED STATES

The following list of Home Mission Boards and Secretaries is taken from the Directory of the Home Mission Council:

BAPTIST—	PAGE
American Baptist Home Mission Society, Rev. H. L. Morehouse, D.D., LL.D., 23 East 26th Street, New York City.....	35
General Conference of Free Baptists, Rev. Alfred W. Anthony, D.D., Lewiston, Maine.....	*
CHRISTIAN—	
Mission Board of the Christian Church, Omer S. Thomas, Dayton, Ohio.....	*
CONGREGATIONAL—	
American Missionary Association, Rev. H. P. Douglass, D.D., 287 Fourth Avenue, New York City.	35
Congregational Home Missionary Society, Rev. C. E. Burton, D.D., 287 Fourth Avenue, New York City	*
DISCIPLES (or Christian)—	
American Christian Missionary Society, Grant K. Lewis, Carew Building, Cincinnati, Ohio.....	*
EVANGELICAL—	
Missionary Society of the Evangelical Association, Rev. George Johnson, 1903 Woodland Avenue, Cleveland, Ohio	*
FRIENDS—	
Associated Executive Committee of Friends on Indian Affairs, Miss Susan J. Allen, Morristown, N. J.	*
Evangelistic and Church Extension Board of the Friends' Five Years Meeting, Miss Esther Cook, Knightstown, Ind.	*
LUTHERAN—	
Board of Home Missions, General Synod, Evangelical Lutheran Church in the United States, Rev. A. Stewart Hartman, D.D., 914 North Carrollton Avenue, Baltimore, Md.....	*
Board of English Home Missions, General Council, Evangelical Lutheran Church in North America, Rev. J. C. Kunzmann, D.D., 807 Drexel Building, Philadelphia, Pa.....	*
METHODIST—	
Board of Home Missions and Church Extension, Methodist Episcopal Church, Rev. Ward Platt, D.D., 1026 Arch Street, Philadelphia, Pa.....	*
General Missionary Board of the Free Methodist Church of North America, Rev. Benjamin Winget, 1132 Washington Boulevard, Chicago, Ill.....	*
Board of Missions, Methodist Episcopal Church, South, Rev. John M. Moore, D.D., 810 Broadway, Nashville, Tenn.	*
Board of Home Missions, Methodist Protestant Church, Rev. Charles H. Beck, D.D., West Lafayette, Ohio	*
MORAVIAN—	
Country Church Commission and Home Missions Council of the Moravian Church, Rev. Edmund de S. Brunner, P. O. Box 9, Coopersburg, Pa.....	*

* List of candidates needed not submitted.

PRESBYTERIAN—

PAGE

Board of Home Missions, Presbyterian Church in the United States of America, Rev. John Dixon, D.D., 156 Fifth Avenue, New York City.....	36
The Woman's Board of Home Missions of the Presbyterian Church in the United States of America, M. C. Allaben, 156 Fifth Avenue, New York City.....	36
The Board of Home Missions of the Presbyterian Church in the United States of America (American Indian Work), Rev. Thomas C. Moffett, D.D., 156 Fifth Avenue, New York City.....	36
Executive Committee of Home Missions, Presbyterian Church in the United States, Rev. S. L. Morris, D.D., Atlanta, Ga.....	*
Board of Home Missions, United Presbyterian Church of North America, Rev. R. A. Hutchison, D.D., 704 Publication Building, Pittsburgh, Pa.....	*

PROTESTANT EPISCOPAL—

Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America, John W. Wood, 281 Fourth Avenue, New York City.....	*
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REFORMED—

Board of Domestic Missions, Reformed Church in America, William T. Demarest, 25 East 22nd Street, New York City.....	*
Board of Home Missions, Reformed Church in the United States, Rev. Charles E. Schaeffer, D.D., 15th and Race Streets, Philadelphia, Pa.....	*
Board of Heathen Missions, Christian Reformed Church, Rev. Henry Beets, 107 Lagrave Avenue, S. E., Grand Rapids, Mich.....	*

UNITED BRETHREN—

Home Missionary Society, United Brethren in Christ, Rev. C. Whitney, 904 U. B. Building, Dayton, Ohio	*
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American Missionary Association

Secretary for Candidate Correspondence: Rev. H. P. DOUGLASS, D.D., 287 Fourth Avenue, New York City.

This society is engaged in "missions at home" among the unprivileged people of our own land. Its fields include the Southern States, Porto Rico, the Indian Reservations of the Northwest, Alaska, the Orientals of the Pacific Coast and Hawaii. Each of these fields has its distinctive racial characteristics, demanding specialization in method of missionary service, while in all fields and with all races the service rendered takes the two-fold form of education and evangelization.

Applications for service will be welcomed.

Evangelistic Workers

The Esquimaux Church at Cape Prince of Wales, Alaska, now needs a pastor, a man who can serve the community also as medical missionary.

Teachers

Principal (woman) of elementary school, Talladega College.

Talladega College, Talladega, Ala., one of our largest institutions for rural negroes in this country, needs for the principalship of its elementary school a white woman, trained in modern educational the-

ory, who has had at least teaching if not supervisory experience, for the supervision of its elementary school, and the instruction of the practice teachers of the normal school in elementary methods, principles of teaching, child psychology, and such kindred subjects as belong in the pedagogic training of practice teachers, whose work she must also supervise.

Instructor (woman) in classics, Tillotson College.

Tillotson College, Austin, Texas, is a very similar institution which needs a white woman as instructor in the classics; that is, Latin and Greek in both the high school and the college, with, if possible, some knowledge of a modern language, preferably Spanish or German.

The American Baptist Home Mission Society

Secretary for Candidate Correspondence: Rev. H. L. MOREHOUSE, D.D., 23 East 26th Street, New York City.

This Society needs annually:

Three Spanish-speaking missionaries.
Thirty men for frontier Western fields.
Four Italian missionaries.
Three Hungarian missionaries.
Three Russian missionaries.

Three Polish missionaries.

Several missionaries who speak German, Danish, Swedish, Norwegian and the Slavic languages.

Several teachers for schools for Negroes and Indians.

* List of candidates needed not submitted.

The Board of Home Missions of the Presbyterian Church in the United States of America

Secretary for Candidate Correspondence: The Rev. JOHN DIXON, D.D., 156 Fifth Avenue, New York City.

Ordained Men

Two ordained men for Porto Rico.

They should be acquainted with the Spanish language or have the facility for acquiring it; would be expected to preach and do pastoral work and min-

ister in every possible way to the social, intellectual and spiritual uplift of the Porto Rican people.

A married man needed for Alaska.

He should be an ordained man with sufficient knowledge of medicine to make it proper and safe for him to practice. His station would be at Point Barrow.

AMERICAN INDIAN WORK

Address Rev. THOMAS C. MOFFETT, D.D., 156 Fifth Avenue, New York City

NORTHERN NEW MEXICO

General Missionary Worker

A man of tact and ability is required for an important station among the Navajos.

There is a large scattered population of adult Indians, to many of whom the Gospel has been presented only in the last three years, and the Government Boarding School of some two hundred, where our denomination has the only church work. There is an attractive manse and small garden farm, and the salary, with these accommodations additional, is

\$1,150. The location is between Farmington, on the railroad south of Durango, Colorado, and Shiprock Government Agency.

WESTERN STATES

Ordained or Lay Missionaries

Other Indian fields in the far Western States require additional missionaries from time to time. Either married or single men, ordained or lay workers, can be offered fields as vacancies occur.

Woman's Board of Home Missions, Presbyterian Church, U. S. A.

Secretary for Candidate Correspondence: Mr. M. C. ALLABEN, 156 Fifth Avenue, New York City.

The School Department will be glad to receive applications from young women who desire work either as teachers, nurses or evangelists on the home field. The field covered includes the Alaskans, the Indians, the Mexicans, the Mormons, the Southern Mountaineers, Cubans and Porto Ricans. The need of consecrated workers in the home field, workers whose consecration has been attested by a thorough training and a careful preparation for Christian social service, is very pressing. The call is for the best. Young men and young women of exceptional talent will find exceptional opportunities.

Our schools range in grade from kindergartens and mountain day schools to the higher institutions for academic, pedagogical and industrial training. The object of all the work is community uplift through the development of Christian leadership. Neighborhood work is also being instituted in various localities, both urban and rural, and for this undertaking candidates of a high order of merit are being sought. The spirit of dissatisfaction with present-day conditions and the consequent social, religious and economic changes which are becoming generally manifest afford a source of abundant harvest to the trained, talented, aggressive and spiritually consecrated worker.

Medical Workers: Two internes will be needed on July 1 at San Juan Hospital, Porto Rico.

Unmarried graduates of a first-class medical school are required.

THE PRESENT NEED FOR MORE MISSIONARIES IN JAPAN

BY H. E. COLEMAN

Chairman, Furlough Committee of the Conference of Federated Missions in Japan. Temporary Address: 600 West 122d Street, New York City.

The mistaken impression has gone abroad that Japan is almost evangelized. However, the Committee of the Federated Missions, which has been studying the conditions in Japan for three years, has found that forty million people are yet unreached with the Gospel message. This Committee believes that plans should be made which will give to all the Japanese people a reasonable opportunity to hear the Gospel, and that this cannot be done unless 400 additional missionaries be sent to Japan within the next few years, and that funds be provided to put into the field about 1,500 Japanese evangelists.

There are over 500 towns of 5,000 population and more that are *yet untouched*. In most of these towns there are middle schools (that is, high schools), with hundreds of students; and, as never before, these schools are open now to the direct and indirect religious work of missionaries. As a general rule there should be a missionary family in every center where there is such a high school.

The Students Christian Literature Supply Society has found in the last two years the doors opening in a wonderful way to the distribution of religious literature printed in Japanese. They are now distributing about 23,000 copies of this paper with a definite Christian message in about 540 government schools enrolling over 150,000 students. This is sowing good seed, but

it should be followed up by workers to cultivate the field more thoroughly.

Dr. Takogi, president of the Methodist College in Tokio, said, in a letter on the present situation, "It is often said that our people are *falling down in morals* day by day, and it is true indeed in a certain respect. The material civilization which was introduced from the West has deprived the people of their old faiths, and as a result they have lost their moral foundation and naturally corruption has set in."

While accepting Western arts, sciences and machinery in the beginning of the last (Meiji) era, the people openly declared their belief in the superiority of Eastern morals. In the last few months, however, in the language of Baron Sakatani, Mayor of Tokio, "The educationalists have doffed their helmets to the religionists"; and the removal of the Department of Religion to be connected with the Department of Education is official recognition of the need of religion in the education of youth.

The religious condition of the people was tersely summarized by Dr. Ibuka, one of the foremost Christian leaders of the country, in the following: "The religions that the people have inherited from the past do not satisfy them. *They have religions but they have no religion.* What they need is the Gospel of Christ which is the power of God unto salvation."

Is this a time to pass Japan by? When there are signs of victory ought we not to send an adequate staff of missionaries into the field?

In one province (less than 50 miles from Tokio), only one of the forty-six, there are 1,364 Buddhist temples with 980 Buddhist priests, and only 4 Christian Church buildings. Only one in 866 of the population are Christians. Compared to this army of priests, there are 31 Christian workers (including eight missionaries) for the 1,342,000 population.

It is a wrestling not with "flesh and

blood," but with a difficult language and a most intricate social system,—with an intellectual people trained in Eastern philosophical thinking; it is attacking strongholds of Buddhism that have been more than a thousand years in the making. It is a task that challenges the strongest minds that our American colleges can produce.

The Christian forces at the front in Japan ask for only as many recruits as are required for one small armored cruiser. Only 400 men! Will the Church of the United States and Canada withhold these?

ON BEHALF OF THE STUDENTS OF WESTERN INDIA

BY WILBERT B. SMITH, POONA.

Thirty million people live in the Bombay Presidency; in numbers they equal the combined population of all New England, New York, New Jersey, Pennsylvania, and Ohio. Philadelphia alone has more Christian church members than all this Presidency. Ten million of these people are *entirely unreached* by Christian influences. Is there a single village in the States mentioned where such a condition exists?

The Brahmins, reactionary, self-seeking, corrupt, are the religious leaders who dominate these millions. The anti-Christian, anti-foreign propaganda which has spread throughout India with such disastrous results has one of its principal headquarters in Poona.

Famines have devastated immense areas; thousands have died from starvation, and the survivors have been left in an economic condition which beggars description. Ten cents a day is good pay for a laborer who must sup-

port his family on his wages. Heartless money-lenders hold thousands in literal slavery.

Ignorance, appalling ignorance of the laws of nature, of their own bodies and minds, and of the laws of their spirits, prevails. In a terribly true sense "the people perish for lack of knowledge." And as one sees their leaders the force of the prophet's words are driven home: "O my people, they that lead thee cause thee to err."

The hope of every nation is its youth. The students of all lands have been the liberators. Her students are the hope of India. The immediate problem, therefore, is to enlist them in Christ's cause. There are relatively few Christian students in the colleges. My language teacher, a student in a Christian mission college, says that he and one other are the only Christians among more than 200 students in that college. The entire membership of the Student

Christian Association of India and Ceylon does not exceed 1,800; contrast this with the Student Christian Association in the United States and Canada with more than 120,000 members.

A Brahmin pundit who is intellectually attracted by Christianity, the other day answered my question, "What would happen if one of the Hindu students in Poona became a Christian?" by saying: "He would be dead; dead to his family, and dead to his friends." He might have added, "And perhaps dead to the world"—for such men have usually been terribly persecuted and often poisoned by their families. They could not eat with their own mothers; they could not associate with their old friends. They would lose all that friendship and life-long association had made dear—for Christ's sake.

Nevertheless, God needs these men for His work, just as He needed Saul of Tarsus. One who prays that they may be led into it ought of course to be sure in his own mind that the service to be rendered is worth the persecution and suffering it costs. Shortly before we sailed a Yale man of well-to-do Christian parentage, told me he would pray for God's blessing upon our work here; he also said that he could not accept a call to enter missionary work because if he did his father and mother would be too lonesome. I have been asking myself ever since whether we are personally willing to pay as high a price for our discipleship as these Indian students must pay if our prayers for their conversion are answered. (And, too, it costs their fathers and mothers a great deal, though they may be Hindus instead of Christians.)

Poona has five colleges with about

1,700 students; two Arts, one Medical, one Engineering, one Agricultural comprise the group. The largest is Fergusson College, with about 1,000 students. It is supported by Indians, its faculty are Indians, its students largely Hindus, but including all religious groups. It is perhaps the most important college in Western India.

Students in all these colleges come from every part of India, so that what happens here reaches to the boundaries of the Empire.

They are picked men, largely of the Mahratta race, conquerors of a thousand years, and wonderfully qualified for leadership.

Political agitators conjure with the name of "Poona," the seat of ancient kings. Is not God able to make Poona a lighthouse to the world, a place toward which men may look for encouragement, for inspiration, and cause for thanksgiving? I believe He will—if you and I do our part. Will Christians who read this join in believing prayer:

1. That faithful intercessors may be increased in all lands, who will pray that India may be completely evangelized in our generation; and that we may each be used to enlist such intercessors.

2. That Christians in India (Indian and foreign) may be wholly dominated by Christ's desire for India's regeneration; may give their time and their possessions wholly to that object; may be personal evangelists among their friends and neighbors.

3. That the Brahmins and educated classes may be mastered by the Holy Spirit, drawn to Christ, and become, like Paul, His messengers to India and neighboring countries.

4. That Christian teachers may be raised up, from Western lands and from the Indian community, to instruct the poor and ignorant who, in large numbers, are asking for Christian knowledge. Why should not such teachers come from those who have for centuries been the spoilers of these people—the Brahmins?

5. That in Poona the Brahmins and edu-

cated men may yield their hearts to Jesus Christ. Remember especially two Brahmins, with whom I have had long conversations about Christ. That Poona may speedily become a "city set on a hill whose light cannot be hid," as a result of such obedience.

6. That the students of Poona may be-

come disciples of Christ, and serve Him as missionaries to their people throughout India and beyond.

7. That Christ may protect, encourage, and strengthen those who may have to endure persecution; that we missionaries may be true to them.

THE STRATEGIC PLACE OF THE ORDAINED MAN IN MISSIONARY SERVICE

BY JOSEPH C. ROBBINS

Candidate Secretary, Student Volunteer Movement

The calls that have come to the Student Volunteer Movement from the Foreign Mission Boards of the United States and Canada, as noted in the preceding pages, show a large and wide range of specialized forms of missionary service. The chief emphasis, however, is to-day, as in the past, for thoroughly trained ordained men for evangelistic work. Fully sixty per cent. of all the men sent out as missionaries by the Foreign Mission Boards within the past three years have been ordained men. The need for a largely increased number of these thoroughly trained ordained men is the paramount human need in the great world-wide missionary enterprise.

In the Continuation Committee Conferences that were held by Dr. Mott last year in Asia, the importance of this need was everywhere emphasized. The Indian Conference declared that the need "shown to be of paramount importance by the present situation" is "the clamant need of more aggressive, far-spread and conquering evangelistic effort," and for such effort, allowing for exceptions, "missionaries should receive a broad general culture and a thorough training in theology."

The following paragraphs, quoted

from the Third Report of the Board of Missionary Preparation, emphasize the overwhelming need for ordained men on the mission field:

The time has evidently come not only to say to young men who have definitely decided to give their lives to medical or educational work or other similar forms of service at home that they should consider whether the foreign-field does not at this time offer them the largest field of service, but also to urge earnestly upon all young men who are not yet irrevocably committed to such forms of service that the present greatest need abroad is for trained evangelistic leadership and that the loudest call from the field is for reinforcements of thoroughly prepared ordained men.

The central and formative idea of missionary work is the Christian Church. The men who are to found and extend and guide such churches must be men who know what the Church has been and is, who think in terms of the New Testament conception, and who, whether their churchmanship is high or low, nevertheless know the reality of the body of Christ by experience and accept it as the governing principle of their thought and work. And indeed, until there is a Christian constituency, every form of missionary work is limited.

The most essential thing in the training of a native church and its leaders is to ensure the dominance of the evangelistic spirit. The Church and its leaders can never be made evangelistic by being told to be. They will be not what the missions and missionaries counsel them to be, but what they see that the missions and missionaries are. For that reason the missions must saturate all their activities with the evangelistic spirit. The Shanghai Continuation Conference spoke of this:

"A strong evangelistic spirit should characterize every branch of the missionary enterprise; all missionaries, pastors, teachers

and other religious workers by their life and work should give the place of supreme importance to 'proclaiming Jesus Christ and Him crucified,' and every member of the Church should be impressed with the privilege and duty of sharing in the holy art of soul-winning."

The missionary enterprise to-day is legitimately and of necessity a much more varied service than in Paul's time, and every form of missionary work which is legitimate and necessary can claim an equal sacredness and satisfaction. But when young men are making their choice of the forms of action they are to pursue, it is just to press upon them these considerations which our correspondents have advanced, and also to direct them to the example of the most powerful and successful missionary who ever gave his life to the propagation of Christianity in other lands. What method did Paul pursue? In what forms did he cast his mighty and enduring action? He directly assailed his problems. He took his living Gospel and

went with it confidently out upon human life. In city and town and country he preached Christ. He left behind him centres of new life, and he did not forget or abandon them. On the contrary, with ceaseless care he held fast to them, revisited them, wrote to them, sent men to them, sought to make each of them a living nucleus in the new body. He was forever on the watch for likely young men whom he bound to Christ and to his own missionary ideals, and whom he carefully trained in the most powerful of all schools, the school of his own blazing personal companionship. His ambition to push out the bounds of the Church to the rim of the world, to reach the unreached, to make the Church a shining moral light and a glowing social fellowship and a resistless Christian argument, and his theory of the Church as a free and living body—these are the ambitions and the theory which we need to-day, and which call especially for missionaries of Paul's method and spirit and equipment.

WHO IS QUALIFIED TO PREPARE FOR FOREIGN MISSIONARY SERVICE?

BY FENNELL P. TURNER

General Secretary, Student Volunteer Movement

The need for workers in the foreign mission field was never so great or so urgent as at the present time.

From missions already established, there is the pressing, constant demand year after year for men and women to fill the places of those who fall at their posts or are compelled to retire from active service for reasons beyond their control. The rapid growth of the work has created a demand for the enlargement of the staff of every mission. There is the call for workers from the unoccupied portions of the occupied fields. There is also the appeal of the wholly unoccupied territory where no missions have been established. The cry for help that comes from all these fields is not that of one man, but of multitudes "having no hope and without God in the world."

The demand from the foreign mission field is not only for an increase in the number of workers; greater emphasis than ever before is laid on the better preparation of missionaries. The call for specialists comes from missions which have been established for years. The demand is that the ordained missionary should have more thorough preparation than his predecessors. The doctor should have college training, four years in medical school, and adequate hospital training. The teacher who goes to the foreign mission field should take special courses in education.

In response to this demand for better preparation, Boards of Missionary Preparation have been established on both sides of the Atlantic. They are attempting to formulate standards of

preparation which are necessary for foreign missionaries. Theological seminaries, missionary training schools and colleges are adding professors and are offering additional courses in order to be in a position to supply this special training for missionary candidates.

All this emphasis on better preparation and on specialization has resulted in some confusion as to the real objective of the missionary's work. Consequently, we find some candidates putting the emphasis on the professional qualifications and others on the specific calls which are constantly coming from the field rather than on the real purpose of the missionary enterprise. In their commendable zeal to be professionally qualified and to do the work for which this professional training fits them, they have sometimes lost sight of the vocation of the missionary, and not a few young missionaries have become discouraged upon reaching the field because the special work which they thought they had been sent out to do was not open to them. The real objective of foreign missions has been confused with the methods of doing the work; and an undue emphasis has been placed upon the professional aspects rather than upon the aim of the enterprise.

Men and women are required for missionary work who know Jesus Christ as personal Saviour and Lord, and are so filled with His Spirit that they go forth as His ambassadors. From personal experience they know that He alone can give life and supply the energy which is necessary if men are to become His disciples and are to live the life which makes possible their becoming uplifting forces in the com-

munities where they work. The fundamental principle which should be emphasized as strongly as possible is this: only men who are moved by the primary purpose which called the whole missionary enterprise into existence are prepared to do the work of missionaries. The real purpose of the missionary enterprise is to give all people an adequate opportunity to know Jesus Christ as their Saviour and to become His real disciples, and to found and build up the Church so that it may become, as soon as possible, self-propagating, self-supporting and self-governing. Dominated by this compelling motive, the professional aspects of one's work become secondary—not unimportant—but simply the means to the great end. Moved by this conception, the missionary candidate does not ask whether doctors, preachers, agriculturists, nurses, teachers, etc., are needed; his position is: I believe it to be God's will that I take Christ to non-Christian people and build up His Church. What can I do which will facilitate and make most effective my great objective? If I am to become a doctor, I will prepare to be the best doctor which it is possible for me to be. If a teacher, I will leave nothing out of my preparation which will increase my efficiency as a teacher. If my purpose can best be fulfilled by showing people how to improve their agricultural methods or by leading them in their industrial pursuits, then I will take the preparation which is required for this form of service. If it is as an evangelistic worker, then I will make the preparation which will fit me best to do the work of an evangelist.

A study of the lives of the mission-

aries through whose labors men and women in non-Christian lands have become the disciples of Jesus Christ, and churches have been founded and developed, hospitals established, schools organized, and Christian communities come into existence, show that they were dominated by the consciousness of the mission to make Jesus Christ known to the people as their Saviour, and to lead them to become His true disciples. David Livingstone decided first to become a missionary. He studied medicine because he believed that through this profession he could most effectually accomplish his purpose. Bishop Alfred Robert Tucker was at the beginning of his career an artist of great promise; one day as he painted a picture of a homeless, lost woman, he cried out: "God help me, why don't I go to lost people themselves instead of painting pictures of them." So, moved by the desire to go, as he expressed it, "to that part of the world where men and women seem to be most lost," he prepared himself to do the work of an ordained missionary, went to East Africa and preached Christ to the people of Uganda.

For the majority of those who decide to become foreign missionaries, no change of profession is necessary. If a man has decided to enter the Christian ministry, he will add to his preparation for the ministry the special preparation which is necessary for the ordained foreign missionary. If he expects to become a physician, he will add to the studies required of the doctor in the homeland any additional studies which may be necessary in the preparation of the medical missionary. However, if the missionary candidate

finds that the profession for which he is preparing is not such as will enable him most efficiently to follow the vocation of a foreign missionary, he will not hesitate to change his course of study. I have known young men looking forward to professions such as scientific agriculture, engineering in its different branches, architecture, etc., who have turned aside from these useful callings to prepare as ordained evangelistic missionaries, as teachers or as doctors because the training in these professions better fitted them for the vocation of foreign missionaries. When dominated by the motive which ought to cause men to dedicate their lives to foreign missionary service, they will not hesitate to change their courses whenever such changes will better fit them to do the work which they go out to do.

Men and women who feel that they should go as missionaries are not excused from their missionary responsibility because they distrust their abilities or have not had all the ideal training. No matter how humble an opinion they may have of themselves, they should frankly face their missionary duty and not regard the question closed until they have conferred with a sympathetic Board secretary. The desire to become a missionary creates the obligation to secure the training necessary for efficient service on the mission field.

If circumstances make it impossible for missionary candidates to take additional preparation, they should apply to their foreign mission Boards, and if the Boards find it possible to accept them, go to the mission field with such preparation as they have. Men of a wide

variety of training and talents, impelled by the motive which we have described, have on the mission field unlimited scope for the use of these talents in their vocation as missionaries. Alexander Mackay was trained in Edinburgh University as a mechanical engineer. A few years after graduation, he was led to offer himself to a missionary society for service in Africa. No doubt his training as a mechanical engineer was an important factor in the Board's decision to accept him, but Alexander Mackay did not go to Africa to practise his profession as a mechanical engineer. He went to Africa because of his desire to preach Jesus Christ to the people of Uganda. His training as an engineer was not lost. He made use of it day after day, but it was secondary to the great compelling objective which led him to give years of painful self-sacrificing effort to the people among whom he labored.

Furthermore, the missionary candidate who goes to the field actuated by this motive is not disturbed if on account of changes in conditions his own work must be different from that which he expected it would be. Since his vocation is that of a missionary, the kind of work which he is to do is of secondary importance. He is ready not only to "become all things to all men that he may by all means save some," but he is ready to undertake any kind of service which may be necessary. Arthur Jackson, a Cambridge man, went to Manchuria to become a professor in a medical school. He had been there only a few weeks when the ravages of the Plague called for someone to do inspection duty at a railway station. In the spirit of Christ, Jackson responded to

this call. He could have justified a negative response on the ground that he went out to work as a professor in a college, but the motive which dominated Jackson made the work of inspecting the coolies from the plague district as genuinely missionary work as that of lecturing to students at the college.

Some years ago a medical graduate applied to his Board for appointment as a medical missionary. The financial position of the Board was such that a medical missionary could not be appointed. The only opening was for a teacher of English in a Government school in a small city in Japan. He might have declined to go to Japan on the ground that he had prepared as a medical missionary. However, his primary motive was to preach Jesus Christ, so he went to Japan and worked as a teacher of English in the Government school because this work afforded that opportunity. Through his work and influence a small group of Japanese young men accepted Christ, and have since become the leaders of the Church in their Province. The question may be raised: Did not this man make a mistake in turning aside from his profession as a medical missionary? So far as he was concerned, there is but one answer. He had dedicated his life to the task of making Jesus Christ known to non-Christian peoples. The way to go as a medical missionary was closed. The teaching of English in a Government school afforded the opportunity to enter upon his vocation as a missionary, and he took advantage of it.

The candidate must place the emphasis where it belongs: on the objective, the end to be accomplished. Then the

important question of professional qualifications and training will fall into its rightful place. Every form of service is needed and is effective, provided it is rightly related to the primary aim. And the missionary candidate must make the preparation which experience proves necessary. In his eagerness to prepare for his profession, he must not lose sight of his vocation. This objective kept constantly in view will be to the missionary candidate the

greatest inspiration to secure the preparation which is necessary; for he knows that God does not approve carelessly prepared workers or slipshod workmanship. It will also lead to the best work and the greatest results on the field, for unless men go to the mission field with the right motive, it is impossible for Jesus Christ to work in and through them, and unless He do this, there can be no results of an abiding character.

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No other authority approaches this book as a source of information concerning the present status of Christian thought and conviction in Asia with reference to the outstanding problems of missions.

Any one making a thorough study of foreign missionary work can not omit this volume from the list of books to be carefully studied.

STUDENTS AND THE WORLD-WIDE EXPANSION OF CHRISTIANITY. The Report of the Student Volunteer Movement Convention, held at Kansas City, Missouri, December 31, 1913—January 4, 1914. Substantially bound in cloth; 710 pp. \$1.85.

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WORLD ATLAS OF CHRISTIAN MISSIONS. Edited by James S. Dennis, Harlan P. Beach and Charles H. Fahs. Size 10 x 14 inches; 175 pp., 24 double-page maps; substantially bound in cloth. \$4.00 (add 36 cents to cover carriage).

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THE UNOCCUPIED MISSION FIELDS OF AFRICA AND ASIA. By Samuel M. Zwemer. Maps, illustrations, bibliography; paper, 50 cents; cloth, \$1.00.

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BIBLIOGRAPHY OF MISSIONARY LITERATURE. (With Supplement—1914.) Compiled by J. Lovell Murray. 40 double-column pages; with 12 page Supplement—1914. 35 cents.

This selected list of books is carefully classified under General Missionary Literature, Countries, Medical Missions, Religions, Home Missions, etc., the aim being to present a moderate working library under each section. To meet a frequent demand the titles of a few special foreign missionary books which should be in a pastor's library are given in a separate group.

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